

# What is PMF?

The Presidential Management Fellows (PMF) Program is a prestigious two-year fellowship at a Federal agency.



Bearing the Presidential Seal, the Presidential Management Fellows (PMF) Program is the Federal Government's flagship leadership development program at the entry level for advanced degree holders. It has gone through several changes over its 45-year history, but its essential mission remains the same: **To recruit and develop a cadre of future government leaders from all segments of society.** The PMF Program creates a lasting bond among Fellows and Alumni, and instills a spirit of public service, which, for Fellows who complete the program successfully, can ultimately encourage and lead to a career in government.

"The cause of public service deserves a program like this one, and by bringing into our government young people with good skills, creativity, willing attitudes, and a commitment to serving the nation, it can continue to serve as a bright hope for the future."

—President Jimmy Carter, in his letter to OPM celebrating the 40th Anniversary of the program

## PMF Program Mission

*To recruit and develop tomorrow's Federal Government leaders from all segments of society.*

## Want to learn more?

Visit:  
[www.pmf.gov](http://www.pmf.gov)

Email:  
[pmf@opm.gov](mailto:pmf@opm.gov)  
(for general inquiries)  
[pmfapplication@opm.gov](mailto:pmfapplication@opm.gov)  
(for application inquiries)

Meet the Team:  
[www.pmf.gov/about-us/meet-the-team](http://www.pmf.gov/about-us/meet-the-team)



**STAY INFORMED**  
by scanning the QR code above,  
or visit <https://apply.pmf.gov>



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*"A call to lead, a call to serve."*

**Are you an aspiring leader  
who wants to tackle the nation's most  
pressing challenges through public service?**



**Apply for the  
Presidential Management Fellows  
(PMF) Program!**

# Who is eligible to apply?

## Current or Recent Graduates

- Recent graduates: Students who have completed an advanced degree (e.g., Master's, Professional, or Doctorate) from a qualifying college or university during the two years preceding the opening date of the PMF Program's annual application



- Current graduates: Students currently attending a qualifying college or university and expecting to complete advanced degree requirements by August 31 of the year following the annual application

The PMF application opens annually for approximately two weeks in the fall (check the website for updates).

Applicants apply to be selected as Finalists.\*

## How to apply?

- **Review the "Become a PMF" section** on the PMF website at <https://www.pmf.gov>
- **Prepare for the application** by reviewing the "PMF Applicant Handbook" posted on the PMF website, which includes information about the assessment process
- **Upload resume, transcript, and any other supporting documentation** Follow the instructions in the announcement and application
- **Submit application**

\*Finalists are selected and have 12 months to find a PMF appointment at a participating Federal agency.

# What does the fellowship include?

The **two-year fellowship** includes:

- Challenging work assignments that have a broad impact on the American public
- Full-time salary and benefits paid by the appointing agency – Initial appointment at the GS-9, GS-11, or GS-12 levels (or equivalent)
- Individual Development Plan that puts Fellows on leadership trajectory
- 160 hours of formal interactive training on functional/technical and leadership competencies, including the PMF Leadership Development Program
- At least one 4-6 month developmental assignment, and optional short-term rotations
- A mentor to assist the Fellow with their journey/career path
- Upon completion, potential conversion to a permanent position
- The prestige that goes with being a PMF, which will follow you throughout your career

## Where do Fellows work?

Since 2014  
  
over 100 Federal agencies  
42 agencies and 122 sub-agencies

Since 2017  
  
31 States