

PMF Application Timeline

NOTE: Whether or not selected as a Finalist, there is no appeal process and assessment scores are not provided. Finalists are not guaranteed a PMF appointment.



Become a PMF

To learn about the PMF Program (including the application process, application tips, assessment process, PMF Applicant Handbook, and FAQs) review the “Become a PMF” webpage at <https://www.pmf.gov/become-a-pmf/overview.aspx>



Confirm Eligibility

Confirm your eligibility (including degree date, citizenship, veterans’ preference, Indian preference, education outside of the U.S., and attorneys) by reviewing the “Become a PMF\Eligibility” webpage at <https://www.pmf.gov/become-a-pmf/eligibility/>



Assemble Documents

All Applicants must submit a resume and an advanced degree transcript, along with supporting documentation if claiming Indian/Veterans’ Preference or requesting a reasonable accommodation. More info at <https://www.pmf.gov/become-a-pmf/application-process/application-tips/>



Create an Applicant User Account

When the annual application opens, individuals will need to create an applicant user account. For guidance on system and browser requirements, contact information, and document types, review the “Application Process” webpage at <https://www.pmf.gov/become-a-pmf/application-process/>



Start Application

When the annual PMF application launches, it will be referenced on the PMF website at www.pmf.gov and advertised as an announcement at www.USAJOBS.gov. Read the announcement and the “Become a PMF” webpage thoroughly! Be sure to check for any updates.



Complete Online Assessment

The online assessment covers competencies that are critical to success on the job across all PMF occupations. Find more information at <https://www.pmf.gov/become-a-pmf/assessment-process/>



Certify and Submit Application

Applicants may only certify and submit one application. Applicants will be asked to certify they completed the application, including the online assessment, independently and without assistance. Applicants can monitor their application status via their applicant user account.



Adjudication

Shortly after the application closes, all Applicants will be adjudicated on eligibility, complete application, assessment scores, and other factors leading to the selection of Finalists. The time from the application closing to the announcement of Finalists can take approximately 4-6 weeks.



Announcement of Finalists

When Finalists are selected, all Applicants will be informed of their status and a list of Finalists posted to the PMF website (<https://apply.pmf.gov/finalists.aspx>) and Finalists should then visit <https://www.pmf.gov/become-a-pmf/find-a-job/> for next steps.



Find an Appointment

From the date of selection, Finalists have 12 months to secure a PMF appointment. Finalists can search for appointment opportunities online. Once a Finalist accepts a PMF appointment offer and is recorded, their status changes to Fellow!