What is PMF?

The Presidential Management Fellows (PMF) Program is a prestigious two-year fellowship at a Federal agency. Bearing the Presidential Seal, the PMF Program is the Federal Government’s flagship leadership development program at the entry level for advanced degree holders. It has gone through several changes over its more than 40-year history, but its essential mission remains the same: **To recruit and develop a cadre of future government leaders from all segments of society.** The PMF Program creates a lasting bond among Fellows and Alumni, and instills a spirit of public service, which, for Fellows who complete the program successfully, can ultimately encourage and lead to a career in government.

PMF Program Mission

To recruit and develop tomorrow’s Federal Government leaders.

Want to learn more?

Visit: [www.pmf.gov](http://www.pmf.gov)
Email: pmf@opm.gov

Meet the team:

“A call to lead, a call to serve.”

―President Jimmy Carter, in his letter to OPM celebrating the 40th Anniversary of the program

Do you want to be a leader who confronts the nation’s most pressing challenges through public service?

Apply for the Presidential Management Fellows (PMF) Program!

PMF Apply - 07/06/2021
Who is eligible to apply?

Current or Recent Graduates

- Recent graduates: Students who have completed an advanced degree (e.g. Master's, Professional, or Doctorate) from a qualifying college or university during the two years preceding the opening date of the PMF Program's annual application.

- Current graduates: Students currently attending a qualifying college or university and expecting to complete advanced degree requirements by August 31 of the year following the annual application.

How to apply?

- Review the "Become a PMF" section on the PMF website at https://www.pmf.gov
- Prepare for the application Review the "PMF Applicant Handbook" posted on the PMF website, which includes information about the online assessment
- Upload resume, transcript, and any other supporting documentation Follow the instructions in the announcement and application
- Submit application

*Finalists are typically announced approximately 4-6 weeks after the annual application closes and have 12 months to find a PMF appointment at a Federal agency.

What Does the Fellowship Include?

The two-year fellowship includes:

- Challenging work assignments that have a broad impact on the American public
- Full-time salary and benefits paid by the appointing agency – Initial appointment at the GS-9, GS-11, or GS-12 levels (or equivalent)
- Individual Development Plan that puts Fellows on leadership trajectory
- 160 hours of formal interactive training (on functional/technical and leadership competencies), including the PMF Leadership Development Program offered in partnership with the OPM Center for Leadership Development
- At least one 4-6 month developmental assignment, and optional short-term rotations
- A mentor to assist the Fellow with their journey/career path
- Upon completion, potential conversion to a permanent position
- The prestige that goes with being a PMF, which will follow you throughout your career over 100 Federal agencies

Where do Fellows Work?

Since 2014
- Over 100 Federal agencies
- 42 agencies and 122 sub-agencies

Since 2017
- 31 States