

**FULL TERMS AND CONDITIONS OF USE FOR THE PMF TMS
(TALENT MANAGEMENT SYSTEM) APPLY SITE**

When Program Participants (e.g., Applicants, Semi-Finalists, Finalists, Fellows, Alumni, and former) access the Apply Site of the PMF Program's Talent Management System (PMF TMS), they agree to the Full Terms and Conditions of Use. Below is a copy of the Full Terms and Conditions of Use.

Annual PMF Application and Assessment Process:

The PMF Program requires that all candidates agree to maintain the confidentiality and security of its assessment materials and procedures. Please read and affirm your understanding and compliance with the statements below.

- I understand I am on my honor to complete the online assessment without assistance.
- I understand that the content of this assessment is considered secure assessment material, is the property of the Presidential Management Fellows Program and I am not permitted to record, screenshot, retain, copy, download, reproduce, photograph, store, distribute, or otherwise save or transfer information to any individual or group, through any means.
- I understand that I am not permitted to discuss or share the materials or contents of this assessment with anyone at any time, during and after assessment administration.
- I understand that it is my responsibility to take reasonable measures to restrict access to the information while in my possession, including appropriate destruction of notes I may have taken during any of the assessments.
- I agree and acknowledge that in preparing for any of the assessments I have not accepted, used or relied upon items represented to me as actual items on the assessments and that accepting and/or sharing such items will constitute a breach of the terms and conditions of use and can result in consequences otherwise outlined.
- I understand that anyone who appears to be engaged in any prohibited activity or directly violates these terms and conditions of use may have any of their assessments terminated immediately and/or application invalidated.
- I understand that violations of the Full Terms and Conditions of Use are grounds for non-selection or dismissal from the PMF application process or potential position following acceptance.
- I understand that if I make an intentional false statement, commit deception or fraud in this application and its supporting materials, I may be fined or imprisoned (18 U.S.C. 1001); my eligibilities may be canceled, I may be denied an appointment (employment), or I may be removed and debarred from the Federal service (5 C.F.R. part 731).

Accessing the PMF TMS:

This U.S. Government System is to be used by authorized users only. Information from this system resides on computer systems funded by the government. The data and documents on this system include Federal records that contain sensitive information protected by various Federal statutes, including the Privacy Act, 5 U.S.C. § 552a. All access or use of this system constitutes user understanding and acceptance of these terms and constitutes unconditional consent to review and action by all authorized government and law enforcement personnel. While using this system your use may be monitored, recorded and subject to audit.

Unauthorized user attempts or acts to: (1) access, upload, change, or delete information on this system, (2) modify this system, (3) deny access to this system, (4) accrue resources for unauthorized use, or, (5) otherwise misuse this system are strictly prohibited.

Such attempts or acts are subject to action that may result in criminal, civil, or administrative penalties.