

### PMF Class of 2022 Finalists Informational Webinar

Welcome! Again, congratulations on your selection as a Finalist for the PMF Class of 2022!

This webinar is scheduled for **Monday, December 6, 2021, from 4:00-5:30pm (ET), Tuesday, December 7, 2021, from 3:00-4:30pm (ET),** and **Thursday, December 9, 2021, from 1:00-2:30pm (ET)** and will <u>not</u> be recorded or posted afterwards. The PMF Program Office will plan to stay on for up to 30 minutes longer if needed to field questions.

NOTE: Finalists will not be able to ask questions **orally during** the presentation due to the large number of participants anticipated. Instead, please submit your questions in the chat and we will answer during or at the end of the presentation. Our staff will be working on answering questions in real time as much as possible and we will respond to some questions out loud for all to hear as much as we can and as time permits. Any personal or sensitive questions will either be responded to directly or you may be asked to send us a separate email. If you have technical issues during the presentation, please use the chat to let us know and we will help you get those resolved.

We strongly advise Finalists to listen to the entire presentation and wait until the end to submit questions. We anticipate most of your questions will be answered during the presentation. A copy of these slides can be found under the "Become a PMF/Resources" section on the PMF website at <a href="https://www.pmf.gov">www.pmf.gov</a> (towards the bottom of the webpage).

As a reminder, please review the "Become a PMF/Find a Job" section and the "Become a PMF/FAQs" section on the PMF website at <a href="https://www.pmf.gov">www.pmf.gov</a>. Thank you!



# Presidential Management Fellows (PMF) Program

Class of 2022 Finalists Informational Webinar





## Congratulations!

THE WHITE HOUSE

WASHINGTON

July 11, 1979

TO THE 1979 PRESIDENTIAL MANAGEMENT INTERNS

Congratulations on your selection as a Presidential Management Intern. At no time in history has the public placed greater demands on those of us who are held accountable for managing the Federal government. My Administration has taken great strides to meet these demands through civil service reforms and government reorganization. The Presidential Management Intern Program is a significant part of these efforts to revitalize the government and to improve its management; your service is, therefore, a great personal satisfaction.

During your two-year internship, you will be challenged to recognize and respond to changes of time, circumstance and public need. You will be challenged to serve with competence, sensitivity and dedication. Your successes will contribute not only to your own gratification but also to the betterment of our government and our nation.

As a Presidential Management Intern, I hope you will take full advantage of this unique opportunity; I know that my confidence in you is well placed.

Francy Carter



# **Agenda**

- Welcome and Introductions
- Class of 2022 Statistics
- Program Updates
- Appointment Process
- Negotiating with Agencies
- Explore Screen
- Resources
- Common Questions
- Open Q&A



### Welcome and Introductions

### **PMF Program Office Team\*:**

- Arianne Gallagher, Director
- Rob Timmins, Deputy Director, Operations & Policy
- Marthaellen Florence, Acting Director for Leadership Development
- Marilyn Wiley, Agency Liaison
- Brandon Jacobsen, Application, Outreach, & Communications
- Cynthia Gloster, Events Management
- Christina Frye, Agency Liaison
- Joshua Solomon, Recruitment & Placement

\*To see staff photos and bios, visit:
<a href="https://www.pmf.gov/a">https://www.pmf.gov/a</a>
<a href="bout-us/meet-the-team/">bout-us/meet-the-team/</a>



### Class of 2022 Statistics

- 8,065 Applicants
- 1,100 Finalists
  - Selected on December 3, 2021
  - Appointment Eligibility Deadline of December 3,
     2022
- Representing 99 Unique Degrees/Disciplines
- Covering 299 Academic Institutions
- 8% of Finalists are Veterans



## **Program Updates**

- As a result of the 2022 application cycle, we have added the following degrees to our database, which may have been associated to some Finalists: Dentistry, Design, Digital Media, Genetics, and Physical Sciences.
  - For a full list of degrees, skills, and languages used during the application process, please see the "Application Criteria" document here:
     <a href="https://www.pmf.gov/media/nnedc14t/pmf-application-criteria-10-28-2021.pdf">https://www.pmf.gov/media/nnedc14t/pmf-application-criteria-10-28-2021.pdf</a>.
- Any Finalist whose advanced degree is associated to a non-U.S. academic institution
  will be required to utilize a credential evaluation service to deem their
  degree/school equivalent to U.S. standards. Such Finalists have been informed
  separately and are required to submit documentation within 45 days of the
  request.
  - Incomplete credentials or failure to submit timely will result in forfeiture of Finalist' status
- Any Finalist who is a current graduate must upload an updated advanced degree transcript to their user account upon completing degree requirements and retaining their appointment eligibility



- PMF Appointment Opportunities = PMF Jobs
- Contacting Agencies
- Networking between Finalists/Fellows
- Interviews
- Tentative Appointment Offers
- Background Investigation & Security Clearances
- Onboarding
- Status Change
- OPM Form 1306, PMF Appointment Intake Form

<sup>\*</sup>For more information on the appointment process, review the "Become a PMF/Find a Job" webpage at <a href="https://www.pmf.gov">www.pmf.gov</a>



- Recruitment Incentives
- PMF Website
  - "Become a PMF" Section
  - "Current PMFs" Section
- Withdrawals
- Appointment Eligibility Extensions
- Participant Agreement



Screen shots on how to search for appointment opportunities via the *Apply Site* at <a href="https://apply.pmf.gov">https://apply.pmf.gov</a> (part of the PMF TMS (Talent Management System))

[Agency Login]

#### Welcome

Welcome to the PMF Program's Talent Management System (PMF TMS). The PMF TMS consists of two parts: (1) the Apply Site, which is used by Applicants, current Finalists, current Fellows, and Alumni; and (2) the Portal Site, which is used by the PMF Program Office and registered Federal agency users. This Apply Site is initially used by individuals interested in applying to the PMF Program. Upon login, you acknowledge and agree to the "Full Terms and Conditions of Use" per the statement appearing at the bottom of this screen.

#### Applicants:

The PMF application is conducted annually. To learn more about eligibility and how to apply, please review the "Become a PMF" section by clicking the **Become a PMF** link on the top menu bar above.

Individuals interested in applying may register for an applicant user account ONCE the annual PMF application opens. Current applicants can log into their applicant user account below to check their application status.

#### Existing Applicants, Finalists, Fellows, or Alumni:

If you are a current user please log in below. The Password is case-sensitive.

Email Address:	Email	
Password:	Password	
	Log In	
If you have forgo	otten your password, click the following button:	Forg

# Click the Finalists button below to view of

Click the **Finalists** button below to view a variety of sorted lists for current Finalists (e.g., Sort by Name, Sort by Academic Institution, Sort by Status, or Sort by Agency when Finalists obtain PMF appointments).

Finalists

Click the **Coordinators** button below to view the current list of all Agency PMF Coordinators, which also reflects current participating Federal Agencies.

Coordinators

STAY INFORMED

Subscribe to our PMF Listserv by visiting https://www.opm.gov/listserv\_apps and selecting "PMF" from the drop-down. To unsubscribe from the PMF Listserv, email listserv@listserv.opm.gov with "UNSUBSCRIBE PMF" in the body of the email.



#### Welcome, Finalist!

Welcome to the User Dashboard. Based on your user status, review the choices below and choose an appropriate action. Options will automatically change based on your user status. Available **Resources** can be found towards the bottom.

Shortly after the appointment eligibility deadline, which is 12 months from the date Finalists were announced, any remaining Finalists' applicant user accounts will be disabled. Those remaining Finalists whose appointment eligibility will or has expired and who meet eligibility requirements may reapply during the next annual PMF application.

If you wish to log out, click the **Log Out** button in the upper right-hand corner of this screen. You will automatically be logged out after 30 minutes of inactivity.

To update your documents and personal information (e.g., name, mailing address, email address, phone numbers, resume, and transcripts), to view the status of your PMF application, or to withdraw from the PMF Program, click the following:	Manage Documents and Personal Info
To change your password, or change settings (e.g., opt-in/-out for automated notifications from the PMF TMS), click the following (or click the gear icon (♣) in the upper right-hand corner of this screen):	Manage Settings
To search for Appointment Opportunities (e.g., for Finalists seeking initial PMF appointments), click the following:	Appointment Opportunities
To search for Training Opportunities (e.g., webinars, information sessions, etc.), when available, click the following:	Training Opportunities
To view events; submit, update or withdraw a registration; or, view your event history, click the following:	Events
To view the appointment opportunities to which you have applied or to retract an application, click the following:	Manage Appointment Applications
To view a list of participating agencies, their agency profile pages, and any current opportunities, click the following.	Explore



#### **Appointment Opportunities**

Please review the "Become a PMF/Find a Job" webpage for additional information (e.g., Appointment Eligibility, Finding Appointment Opportunities, Agency PMF Coordinators, Placement Eligibility, Background Investigations, etc.) or click on **Become a PMF** on the top menu bar above and then click on "Find a Job." In addition, there are a number of resources for Finalists posted under the User Dashboard (e.g., a Finalist Checklist, How to Read a Job Announcement, and Understanding Job Series and Pay Scale).

You have two options to search for agencies and available appointment opportunities: (1) click on the *Explore* button below to be redirected to a list of participating agencies and view their profile page (including any current appointment opportunities), or (2) identify your criteria and click **Search** below. The drop-down options will only populate with active options. The search criteria include the following:

- . Agency/Sub-Agency: Select the agency or sub-agency you are interested or leave default of "All"
- Virtual/Telework Option: Select "Yes/No" to identify those opportunities where the position is virtual (e.g., works remotely 100%) or has a
  teleworking option, or leave default to "All"
- Location: Select the State, then City, where positions are presently available, or leave default to "All"
- Job Series: Select the Job Series you are interested or leave default to "All"
- Date Posted: Select an opening date associated to available opportunities or leave default to "All"
- **Keywords:** You may search for keywords that may appear in the "Position Title" and/or in the "Description of the Position" embedded in the appointment opportunity

If you have a specific question about an opportunity (including those that have closed), please contact the Agency Contact identified in the announcement or the Agency PMF Coordinator. A current list of Agency PMF Coordinators can be obtained by clicking on **Coordinators** on the top menu bar above.

To view a list of active Federal agencies and their profile page, click the **Explore** button below. The agency profile pages may include information about the agency (e.g., mission statement, agency highlights, announcements, etc.), agency resources (e.g., brochures, flyers, biographies, announcements, fact sheets, etc.), a list of current opportunities (if any), and the contact information for the Agency PMF Coordinator(s). Agencies update their profile pages frequently and you can sort the *Explore* screen to show those agencies with current appointment opportunities and/or have recently updated their profile page.

To cancel and return to the User Dashboard, click on the **Return to User Dashboard** button below. If you wish to log out, click on the **Log Out** button in the upper right-hand corner of the screen. You will automatically be logged out after 30 minutes of inactivity.



	Explore	
Agency/Sub-Agency:	All	~
Virtual/Telework Option:	All	~
Location:	All	~
Job Series:	All	~
Date Posted:	All	~
Keywords:		
	Search	
	Return to User Dashboard	



#### **Search Opportunities**

#### **Available Appointment Opportunities**

Your search returned the following results below. The results appear in chronological order of the Closing Date of the announcement. For example, those opportunities about to close will appear at the top of the list. You may also sort the columns by clicking on the icon within each column heading. To see opportunities that have been most recently updated, click on the icon within the Last Updated column. Agencies may update the announcement for edits, number of positions or locations, deactivate or extend the closing date, etc.

Select the row to view the details of the opportunity you are interested in. You will have the option to (1) view a snapshot of the announcement in a separate browser window, or (2) use the Apply Now feature to apply directly to the announcement. Please direct any questions about the opportunity to the Agency Contact identified in the announcement or the Agency PMF Coordinator.

If you wish to conduct another search, click on the **Back to Search** button below. To be redirected to a list of participating agencies and view their profile page, click on the **Explore** button below. To cancel and return to the User Dashboard, click on the **Return to User Dashboard** button below. If you wish to log out, click on the **Log Out** button in the upper right-hand corner of the screen. You will automatically be logged out after 30 minutes of inactivity.

	Back to Search Explore	Return to User D	Pashboard	SAMI	PLES
Showing 1 to 3 of 3 opportunities  Display 50 v opportunities	First	Previous 1 Next	Search:		
Agency/Sub-Agency	Position Title, Grade, & Salary	Announcement •	Number of Positions & Locations	Last Updated	Closing _ Date
Department of Homeland Security / Federal Emergency Management Agency	Civil Rights Analyst, GS-09, GS-11, \$60,129 - \$72,750	PMF-AO-2022-4904	1 in Washington, DC	11/9/2021	11/17/2021
Department of Commerce / International Trade Administration	International Trade Specialist, GS-09, \$60,129 - \$72,750	PMF-AO-2022-4911	1 in Washington, DC	11/15/2021	11/19/2021
Federal Housing Finance Agency	Conservatorship Specialist (PMF), GS-09, GS-11, \$67,482 - \$139,747	PMF-AO-2022-4912	1 in Washington, DC	11/15/2021	11/19/2021



#### Announcement Details

### **SAMPLE**

Apply Now

Last Updated: 11/9/2021 12:01:01 AM

Announcement Number	PMF-AO-2022-4904	Type of Opportunity	Appointment Opportunity
Position Title	Civil Rights Analyst	Agency/Sub-Agency	Department of Homeland Security / Federal Emergency Management Agency
Opening Date	11/9/2021	Hosting Office (if applicable)	Office of Equal Rights
Closing Date	11/17/2021	Website Address	https://www.fema.gov/about/offic es/equal-rights
Number of Positions and Location(s)	1 in Washington, DC 20472	Job Series for the Initial Position	0160 - Civil Rights Analysis
Agency Contact	Name: Dina Cookus Phone: 202-997-6208 Email: FEMA- PMF@fema.dhs.gov	Background Investigation/Security Clearance Required	Public Trust
Recruitment Incentive	No	Travel Required	Occasionally
Pay Plan, Grade Level, and Salary Range	GS-09, GS-11 \$60,129 - \$72,750	Promotion Potential for the Initial Position	GS-12
Virtual/Telework Option	Yes	Promotion Potential for the Target Position	GS-12
Job Series for the <i>Target</i> Position	0160 - Civil Rights Analysis		



#### **Description of Organization:**

This is where the agency will describe the organization (e.g., agency/sub-agency/hosting office).

#### **Description of Position:**

This is where the agency will describe the duties of the position, any information on recruitment incentives, is or can it be full-time remote worker or telework position, is location negotiable, any travel, and background investigation requirements.

#### Qualifications for the Position:

This is where the agency will describe the qualifications (and any selective factors) for the position.

#### Virtual/Telework Option:

This is where the agency will clarify details about telework.

#### **How to Apply Instructions:**

This is where the agency informs the Finalist on how to express an interest in the position. The PMF Program Office has already adjudicated any claims for veterans' preference and any such documents can be viewed from the Finalists' documents in the PMF TMS. Please see above instructions about the Apply Now features built into the PMF TMS.

**NOTE:** Contact the Agency Contact identified above for any questions. If you have specific agency questions, contact the Agency PMF Coordinator. Finalists are not guaranteed a PMF appointment. Fellows must complete program requirements for potential non-competitive conversion to a term or permanent position at the end of their fellowship. This opportunity may be used to fill additional similar appointments. The closing time of this opportunity is 11:59pm (ET) if not otherwise posted or removed earlier.



# "Apply Now"

- Enables Finalists to apply to appointment opportunities directly on the Apply Site
  - Update your Resume and/or Transcripts
  - Review the How to Apply Instructions located in the announcement
  - Message for Consideration/Cover Letter
  - Monitor applications under "Manage Appointment Applications"
  - Review the "How to Use Apply Now and FAQs" resources

### Resumes

- Finalists can upload an updated resume as part of their profile
- The original resume submitted as part of your initial application is retained for our records
- Agency users can view a Finalist's application documents (except any Document Type for Reasonable Accommodations), which includes the most current resume and transcripts
- Follow the agency's "How to Apply" instructions in the PMF appointment opportunity
  - Some agencies prefer 1-2 pages; whereas other agencies will specify what they are looking for (e.g., a longer resume)
- Resumes can be in any format and any style, but limited to a 3MB file size
- Review USAJOBS' resume tips at <a href="https://www.usajobs.gov/Help/faq/application/documents/resume/wha-t-to-include/">https://www.usajobs.gov/Help/faq/application/documents/resume/wha-t-to-include/</a>
- Do not submit a cover letter unless the agency specifically requests such

# Demystifying Federal Government Terminology

- Excepted Service vs. Competitive Service (and Excepted Service to Competitive Service, part of what makes PMF unique)
- Hiring Authorities (Schedule D vs. Schedule A vs. Noncompetitive Eligibility)
- Probationary Period
- Career Tenure
- General Schedule (GS)
- Position Description
- Promotion Potential, Career Path, and Full Promotion Level (FPL)
- Developmental Assignment vs. Rotation



## **Negotiating with Agencies**

- Refer to "Understanding Job Series and the GS Pay Scale" and "How to Read a Job Announcement" posted under the "Become A PMF/Resources" webpage
- Ensure resume includes all relevant work and volunteer experience and amount of time spent on each of those experiences; this helps an agency HR office potentially qualify you for higher salary grades
- The agency may be able to match previous salary history, ask the agency and prepare to submit documentation
- Agencies may be able to submit a request to raise your initial salary above Step 1 of a GS grade (for example: GS-9, Step 3), this is called a Superior Qualifications request
  - Your resume must be able to support these types of requests; these are rare, and agencies may have policies in place where making this request may not be possible
  - Any such questions of this nature need to be directed to the agency



## **Negotiating with Agencies**

- Available Benefits and Policies: Make sure during the interview process that you are asking questions about these potential benefits, to know if they are available, and to help you make a decision if you receive a tentative offer
  - Virtual/Telework Option
  - Agency-Specific COVID-19 Policies
  - Alternative Work Schedules
  - Federal Transit Subsidy
  - Health and Wellness Programs and Benefits
  - Agency's policies on different aspects of the Fellowship
    - Promotion Potential
    - Policies on Developmental Assignments and Rotations
- Each agency will have different policies and some benefits may not be available at that agency or geographic location
- Policies around the fellowship can also differ



### **Explore Screen**



To explore an agency's profile, you may (1) use the drop-down menu below and click the **View Profile** button, (2) search for the agency by selecting "Ctrl-F," or (3) scroll through the screen below.

An agency's profile may include agency information, an event hyperlink (when applicable), resources, testimonials, list of opportunities (if any), and the contact information for any Agency PMF Coordinator(s) associated to it. Opportunities may consist of appointment opportunities, which are PMF positions available to Finalists, and training opportunities, which may include events and information sessions for Finalists. To read about PMF Success Stories on our website, go to https://www.pmf.gov/success-stories.aspx.

The profile is based on the information entered by the Agency PMF Coordinator. Please contact the Agency PMF Coordinator directly for any questions.

Only those agencies that have an active Agency PMF Coordinator will be listed. A current list of Agency PMF Coordinators can be obtained by clicking on **Coordinators** on the top menu bar above. Please check back frequently for any updates.

To cancel and return to previous screen, click the **Return to User Dashboard** button below. If you wish to log out, click on the **Log Out** button in the upper right-hand corner of the screen. You will automatically be logged out after 30 minutes of inactivity.

Agency profiles that have been updated within the last 30 days will show "UPDATED" next to their name. You may filter the list of agencies to show only (1) agencies with current appointment opportunities, (2) profile pages that have been updated within the last 30 days, and/or (3) agencies with an active event, by using the checkboxes below.

Only show agencies with current appointment opportunities.
Only show agencies' profiles that have recently been updated.
Only show agencies' profiles that have an active event.



# **Explore Screen**

### **SAMPLE**

**Updated:** 11-29-2021

**Agency Information** 



Department of Health and Human Services (HHS) / Centers for Disease Control and Prevention (CDC) https://www.cdc.gov/

#### Agency Information:

WELCOME to the Centers for Disease Control and Prevention!

The programs at the Centers for Disease Control and Prevention (CDC) are excited to hire 2022 PMF Finalists!!

The PMF Program Office is thrilled to inform all Finalists of two webinars hosted by the U.S. Department of Health and Human Services' (HHS) Centers for Disease Control and Prevention (CDC). These webinars are to discuss CDC's many appointment opportunities for 2022 Finalists and provide you an opportunity to ask questions.

#### Presentations to 2022 PMF Finalist:

CDC will conduct a WEBINAR SESSION about the Presidential Management Fellowship at CDC Friday, December 10, 2021, at 1:00 pm (ET). This webinar will repeat Wednesday, December 15, 2021, at 3:00 pm (ET).

#### Deadline to Apply:

CDC aims to recruit for all 2022 PMF positions by 11:59 p.m. (ET) Monday, December 20, 2021, to onboard a new cohort of PMFs in July 2022. There are presently 89 available appointment opportunities for over 70 positions at our different Centers and Divisions around our agency.

#### Resources:

PMF Fact Sheet.pdf
PMF Frequently Asked Questions.pdf
2021 - WHY CDC ATLANTA.pdf
WHY CDC ATLANTA - PMF flyer FF 02.pdf

#### Appointment Opportunities:

isplay 10 v opportunities	Search:				
Position Title	Announcement	Number of Positions & Locations	Last Updated \$	Closing Date	
Accountant	PMF-AO-2022- 4944	3 in Atlanta, GA	11/30/2021	12/20/202	
Budget Analyst	PMF-AO-2022- 4935	2 in Atlanta, GA	11/29/2021	12/20/202	
Contract Specialist	PMF-AO-2022- 4927	6 in Atlanta, GA	11/29/2021	12/20/202	
Financial Management Specialist	PMF-AO-2022- 4934	2 in Atlanta, GA	11/19/2021	12/20/202	
Health Communications Specialist	PMF-AO-2022- 4923	4 in Atlanta, GA	11/29/2021	12/20/202	
Health Communications Specialist	PMF-AO-2022- 4924	3 in Atlanta, GA	11/29/2021	12/20/202	
Health Policy and Issues Management	PMF-AO-2022- 4925	1 in Atlanta, GA	11/29/2021	12/20/202	
Health Scientist	PMF-AO-2022- 4928	1 in Washington, DC 8 in Atlanta, GA	12/2/2021	12/20/202	
Health Scientist	PMF-AO-2022- 4932	5 in Atlanta, GA	12/2/2021	12/20/202	
Health Scientist-Epidemiologist	PMF-AO-2022- 4933	1 in Atlanta, GA	11/29/2021	12/20/202	

#### Agency PMF Coordinator(s):

Dawn Arlotta / pmf@cdc.gov / 404-498-6288 Tanya Munoz-Francois / pmf@cdc.gov / 678-488-9428



## **Hiring Fair**

- The 2022 Hiring Fair is tentatively scheduled for March 24-25, 2022
- We will continue to monitor the impact of COVID-19 and government guidelines if conducted in-person or virtually
  - Presently we are planning as if a virtual event
- More information to follow once details become available
- Please "Save the Date"
- Finalists will be notified when more information is available on the website



## **Virtual Agency Meet-and-Greets**

- In collaboration with the PMF Program Office, Agencies will host a series of informational webinars for Finalists to learn more about their agency and their appointment opportunities
- Most sessions to be held on Wednesday and Friday afternoons from December 2021 through March 2022
- Once the schedule is available, it will be posted to the "Resources" section on the Apply Site and sent via email to all Finalists with instructions on how to join
  - First Session: Wednesday, December 8th at 3pm (ET), hosted by the Centers for Medicare and Medicaid Services, HHS
  - Second Session: Friday, December 10th at 1pm (ET), hosted by the Centers for Disease Control and Prevention, HHS
  - Third Session: Wednesday, December 15th at 3pm (ET), hosted by the Centers for Disease Control and Prevention, HHS
  - Fourth Session: Friday, December 17th at 1pm (ET), hosted by the Department of Veterans
     Affairs



### COVID-19

- COVID-19 policies are at the agency and jurisdiction levels
- Minimal impact on Class of 2022 for Agencies to post appointment opportunities
- Virtual on-boarding and opportunities
  - Leadership Development Program
  - Developmental Assignments
- Mandatory vaccination (or exception) required for all Federal employees (including PMFs)
- Direct any COVID and vaccination questions to the hiring agency

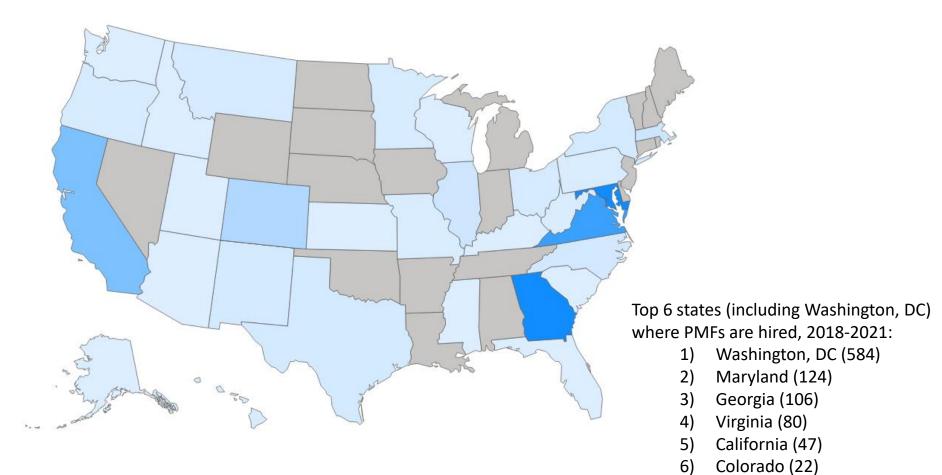


### A Few PMF Statistics...

- Agencies with top numbers of...
  - Active PMFs: CDC, State, USAID, NIH, CMS, USDA, DHS
  - PMF Alumni: State, Forest Service, VA, OMB, CDC
- In 2021, around 75% of PMF positions were in the DMV (District of Columbia, Maryland, and Virginia)
  - NOTE: This was their official "Initial Duty Station," but many Fellows onboarded virtually and continue to work remotely
- On average (since 2014), 56% of Finalists have been appointed between June through September
- For the past 10 years, the average appointment rate is 60-70%

#### Where PMFs are hired by state (2018-2021)

The darker the shading, the more PMFs were hired.





# Connecting with the Broader PMF Community

- Brown Bags with PMF Alumni
- Leveraging Social Media
- Presidential Management Alumni Association (<u>www.pmaa.us</u>)
- Connecting with PMF Ambassadors

### Resources

- "Become a PMF/Find a Job" Webpage
- How to Use Apply Now and FAQs for Finalists
- Finalist Checklist\*
- PMF Fellowship Timeline\*
- PMF Office Hours
- Understanding Job Series and GS Pay Scale, Reading a Job Announcement\*
- Agency PMF Coordinators
  - For a full list, go here: <a href="https://apply.pmf.gov/coordinators.aspx">https://apply.pmf.gov/coordinators.aspx</a>
- Standard Forms 85/86\*
- OPM Form 1306\*
- Frequently Asked Questions (FAQs)
- Social Media
- Presidential Management Alumni Association (PMAA) (<u>www.pmaa.us</u>)

<sup>\*</sup> Available under the "Become A PMF\Resources" section on the PMF website at <a href="https://www.pmf.gov">www.pmf.gov</a>.



### **Common Questions**

- Cover Letters and Resumes
- Previous/Current Background Investigations
- Current Federal Employee Finalists
- Job Opportunities on USAJOBS
- Number of Opportunities and Frequency
- Finishing Degree Requirements by 08/31
- Program Extensions



## **Questions and Answers (Q&A)**

Please submit questions using the chat box.

Most questions can be answered by reviewing the "Become a PMF" section on the PMF website at <a href="www.pmf.gov">www.pmf.gov</a>, including the FAQs section or using the "Search" box.

We will try to answer questions out loud for all to hear and/or respond to questions in the "Chat." You may need to scroll through the questions for previous answers.