

The following identifies some of the criteria presented to applicants during the application process and available to participating Federal agencies when searching Finalists in the PMF TAS (Talent Acquisitions System). Those marked as **2016** will be added for the upcoming Class of 2016 cycle.

There are three lists below on what criteria applicants choose from when applying to the PMF Program: (1) a list of programs of study\degrees\disciplines (graduate or undergraduate), (2) a list of additional skills\competencies\attributes, and (3) a list of languages.

**LIST OF PROGRAMS OF STUDY\DEGREES\DISCIPLINES:** This list is not all-inclusive. Applicants were informed to select the discipline that best matches their program of study for their qualifying advanced degree and any other degrees. Some disciplines are grouped. Those disciplines eligible for the PMF STEM Track Pilot are indicated as “(STEM eligible)”. Additional information about the PMF STEM Track Pilot can be found under [The Opportunity\PMF STEM](#) section on the PMF website at [www.pmf.gov](http://www.pmf.gov).

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| 1. Accounting/Finance/Budget                               | 29. Computer Science (STEM eligible)*                                  | 59. Health Insurance/Insurance and Risk Management      |
| 2. Acquisitions/Contracts/Grants                           | 30. Conflict Analysis/Resolution                                       | 60. Historic Preservation                               |
| 3. Administration/Management Process                       | 31. Contracting/Procurement  | 61. History   |
| 4. Aeronautical/Astronautical Engineering (STEM eligible)  | 32. Criminal Justice   | 62. Horticulture  |
| 5. Aeronautics/Astronautics (STEM eligible)                | 33. Culinary Science   | 63. Hospitality Management <b>2016</b>                  |
| 6. Aerospace Engineering (STEM eligible)                   | 34. Cyber Security/Information Security (STEM eligible)                | 64. Human Resources Development/Policy                  |
| 7. Agricultural Science <b>2016</b>                        | 35. Defense/Terrorism  | 65. Human Rights  |
| 8. Animal Sciences (STEM eligible)                         | 36. Diplomacy  | 66. Human/Labor Relations                               |
| 9. Anthropology  | 37. Earth & Planetary Science (STEM eligible)                          | 67. Humanities  |
| 10. Architecture   | 38. Ecology <b>2016</b>  | 68. Hydrology (STEM eligible) <b>2016</b>               |
| 11. Archives/Records Management                            | 39. Economics  | 69. Individual/Group/Organizational Theory and Dynamics |
| 12. Area Studies -- ex. Strategic, Judicial                | 40. Education  | 70. Industrial Engineering (STEM eligible)              |
| 13. Astronomy/Space Science (STEM eligible)                | 41. Electrical/Electronics Engineering (STEM eligible)                 | 71. Information Systems Management                      |
| 14. Astrophysics (STEM eligible)                           | 42. Emergency Management   | 72. International Disciplines                           |
| 15. Behavioral Science                                     | 43. Energy/Earth Resources   | 73. Journalism  |
| 16. Biohazardous Threats/Emerging Diseases (STEM eligible) | 44. Engineering -- OTHER (STEM eligible)                               | 74. Justice Administration                              |
| 17. Biology/Biological Sciences (STEM eligible)            | 45. Environmental Engineering (STEM eligible)                          | 75. Languages   |
| 18. Biomedical Engineering (STEM eligible)                 | 46. Environmental Policy/Studies                                       | 76. Law (JD or other law degree)                        |
| 19. Biostatistics (STEM eligible)                          | 47. Environmental Sciences/Natural Resources                           | 77. Liberal Arts  |
| 20. Business Management/Administration                     | 48. Epidemiology (STEM eligible)                                       | 78. Library Sciences                                    |
| 21. Chemical Engineering (STEM eligible)                   | 49. Film and TV Production   | 79. Marketing   |
| 22. Chemistry (STEM eligible)                              | 50. Fine Arts  | 80. Materials/Structural Engineering (STEM eligible)    |
| 23. Civil Engineering (STEM eligible)                      | 51. Food Science (STEM eligible)                                       | 81. Mathematics (STEM eligible)                         |
| 24. Climate and Society                                    | 52. Forestry <b>2016</b>   | 82. Mechanical Engineering (STEM eligible)              |
| 25. Communications   | 53. Geography  | 83. Medicine (STEM eligible)                            |
| 26. Community/Regional Planning/Development                | 54. Geology/Geological Engineering (STEM eligible)                     | 84. Meteorology (STEM eligible)                         |
| 27. Comparative Politics                                   | 55. Geophysics (STEM eligible)   | 85. Microbiology (STEM eligible)                        |
| 28. Computer Engineering (STEM eligible))                  | 56. Geospatial Analysis/Geographic Information Systems (STEM eligible) | 86. Music   |
|  | 57. Government   | 87. Museum Studies                                      |
|  | 58. Health Administration  | 88. Nanotechnology (STEM eligible)                      |
|  |  | 89. Neurosciences (STEM eligible)                       |
|  |  | 90. Non-Profit Mgmt/Organizations                       |
|  |  | 91. Nuclear Engineering (STEM eligible)                 |
|  |  | 92. Nursing   |

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| 93. Nutrition/Nutritional Biology (STEM eligible)     | 103. Psychology                          | 114. Structural Engineering (STEM eligible) |
| 94. Oceanography (STEM eligible)                      | 104. Public Administration               | 115. Supply Chain Mgmt <b>2016</b>          |
| 95. Other Subject Areas (as specified in your resume) | 105. Public Affairs                      | 116. Systems Engineering (STEM eligible)    |
| 96. Petroleum Engineering (STEM eligible) <b>2016</b> | 106. Public Health*                      | 117. Telecommunications                     |
| 97. Pharmacology (STEM eligible)                      | 107. Real Estate                         | 118. Toxicology (STEM eligible)             |
| 98. Philosophy  | 108. Religion                            | 119. Urban/Regional Admin/Management        |
| 99. Physics (STEM eligible)                           | 109. Research Psychology (STEM eligible) | 120. Veterinary Medicine (STEM eligible)    |
| 100. Policy Analysis                                  | 110. Resource Economics (STEM eligible)  | 121. Writing/Editor                         |
| 101. Political Science                                | 111. Social Work                         |   |
| 102. Population Biology (STEM eligible)               | 112. Sociology                           |   |
|   | 113. Statistics (STEM eligible)          |   |
- \* See PMF STEM webpage for definitions.

**LIST OF ADDITIONAL SKILLS\COMPETENCIES\ATTRIBUTES:** Applicants were informed to select those that are applicable and defensible in their resume.

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|---|-----------------------------------|
| 1. Acquisitions                           | 24. Law Enforcement               |
| 2. Analytical Skills                      | 25. Leadership & Management       |
| 3. Biomedical Science                     | 26. Logistics                     |
| 4. Budget Analysis                        | 27. Mathematics                   |
| 5. Capital Asset Management               | 28. Operations Research/Analysis  |
| 6. Claiming Indian Preference <b>2016</b> | 29. Performance Management        |
| 7. Collaboration Skills                   | 30. Policy Analysis               |
| 8. Communications                         | 31. Problem Solving               |
| 9. Contracting/Procurement                | 32. Process Improvement           |
| 10. Critical Thinking                     | 33. Program Analysis              |
| 11. Current Security Clearance            | 34. Program Evaluation            |
| 12. Data Analytics <b>2016</b>            | 35. Program Management            |
| 13. Engineering                           | 36. Project Management            |
| 14. Financial Analysis                    | 37. Public Administration         |
| 15. Financial Management                  | 38. Science                       |
| 16. Foreign Policy <b>2016</b>            | 39. Social Policy <b>2016</b>     |
| 17. General Accounting Practices          | 40. Social Work                   |
| 18. Health Information Technology         | 41. Strategic Planning            |
| 19. Health Policy <b>2016</b>             | 42. Systems Architecture/Redesign |
| 20. Healthcare/Medical                    | 43. Trade                         |
| 21. Human Resources Management            | 44. Website Development           |
| 22. Information Systems Security          | 45. Workforce Planning/Analysis   |
| 23. Information Technology                |                                   |

**LIST OF LANGUAGES:** Applicants were informed to select those that are applicable and defensible in their resume.

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|---------------------------|----------------|
| 1. American Sign          | 12. Korean     |
| 2. Arabic                 | 13. Persian    |
| 3. Chinese                | 14. Polish     |
| 4. Dutch                  | 15. Portuguese |
| 5. French                 | 16. Romanian   |
| 6. German                 | 17. Russian    |
| 7. Hebrew                 | 18. Spanish    |
| 8. Hindi                  | 19. Thai       |
| 9. Indonesian <b>2016</b> | 20. Vietnamese |
| 10. Italian               | 21. Other      |
| 11. Japanese              |                |