

## APPLICATION CRITERIA

The following identifies some of the criteria presented to applicants during the application process and available to participating Federal agencies when searching Finalists in the PMF TAS (Talent Acquisitions System).

There are three lists below on what criteria applicants choose from when applying to the PMF Program: (1) a list of programs of study\degrees\disciplines (graduate or undergraduate), (2) a list of additional skills\competencies\attributes, and (3) a list of languages.

**LIST OF PROGRAMS OF STUDY\DEGREES\DISCIPLINES:** This list is not all-inclusive. Applicants were informed to select the discipline that best matches their program of study for their qualifying advanced degree and any other degrees. Some disciplines are grouped. Those disciplines eligible for the PMF STEM Track Pilot are indicated as “(STEM eligible)”. Additional information about the PMF STEM Track Pilot can be found under [The Opportunity\PMF STEM](#) section on the PMF website at [www.pmf.gov](http://www.pmf.gov).

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| 1. Accounting/Finance/Budget                               | 28. Computer Engineering (STEM eligible)                               | 57. Government  |
| 2. Acquisitions/Contracts/Grants                           | 29. Computer Science (STEM eligible)*                                  | 58. Health Administration                               |
| 3. Administration/Management Process                       | 30. Conflict Analysis/Resolution                                       | 59. Health Insurance/Insurance and Risk Management      |
| 4. Aeronautical/Astronautical Engineering (STEM eligible)  | 31. Contracting/Procurement  | 60. Historic Preservation                               |
| 5. Aeronautics/Astronautics (STEM eligible)                | 32. Criminal Justice   | 61. History   |
| 6. Aerospace Engineering (STEM eligible)                   | 33. Culinary Science   | 62. Horticulture  |
| 7. Agricultural Science (STEM eligible)                    | 34. Cyber Security/Information Security (STEM eligible)                | 63. Hospitality Management                              |
| 8. Animal Sciences (STEM eligible)                         | 35. Defense/Terrorism  | 64. Human Resources Development/Policy                  |
| 9. Anthropology  | 36. Diplomacy  | 65. Human Rights  |
| 10. Architecture   | 37. Earth & Planetary Science (STEM eligible)                          | 66. Human/Labor Relations                               |
| 11. Archives/Records Management                            | 38. Ecology (STEM eligible)  | 67. Humanities  |
| 12. Area Studies -- ex. Strategic, Judicial                | 39. Economics  | 68. Hydrology (STEM eligible)                           |
| 13. Astronomy/Space Science (STEM eligible)                | 40. Education  | 69. Individual/Group/Organizational Theory and Dynamics |
| 14. Astrophysics (STEM eligible)                           | 41. Electrical/Electronics Engineering (STEM eligible)                 | 70. Industrial Engineering (STEM eligible)              |
| 15. Behavioral Science                                     | 42. Emergency Management   | 71. Information Systems Management                      |
| 16. Biohazardous Threats/Emerging Diseases (STEM eligible) | 43. Energy/Earth Resources   | 72. International Disciplines                           |
| 17. Biology/Biological Sciences (STEM eligible)            | 44. Engineering -- OTHER (STEM eligible)                               | 73. Journalism  |
| 18. Biomedical Engineering (STEM eligible)                 | 45. Environmental Engineering (STEM eligible)                          | 74. Justice Administration                              |
| 19. Biostatistics (STEM eligible)                          | 46. Environmental Policy/Studies                                       | 75. Languages   |
| 20. Business Management/Administration                     | 47. Environmental Sciences/Natural Resources                           | 76. Law (JD or other law degree)                        |
| 21. Chemical Engineering (STEM eligible)                   | 48. Epidemiology (STEM eligible)                                       | 77. Liberal Arts  |
| 22. Chemistry (STEM eligible)                              | 49. Film and TV Production   | 78. Library Sciences                                    |
| 23. Civil Engineering (STEM eligible)                      | 50. Fine Arts  | 79. Marketing   |
| 24. Climate and Society                                    | 51. Food Science (STEM eligible)                                       | 80. Materials/Structural Engineering (STEM eligible)    |
| 25. Communications   | 52. Forestry (STEM eligible)   | 81. Mathematics (STEM eligible)                         |
| 26. Community/Regional Planning/Development                | 53. Geography  | 82. Mechanical Engineering (STEM eligible)              |
| 27. Comparative Politics                                   | 54. Geology/Geological Engineering (STEM eligible)                     | 83. Medicine (STEM eligible)                            |
|  | 55. Geophysics (STEM eligible)   | 84. Meteorology (STEM eligible)                         |
|  | 56. Geospatial Analysis/Geographic Information Systems (STEM eligible) | 85. Microbiology (STEM eligible)                        |
|  |  | 86. Music   |
|  |  | 87. Museum Studies                                      |
|  |  | 88. Nanotechnology (STEM eligible)                      |
|  |  | 89. Neurosciences (STEM eligible)                       |
|  |  | 90. Non-Profit Mgmt/Organizations                       |

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|---|--|---|
| 91. Nuclear Engineering (STEM eligible)               | 102. Population Biology (STEM eligible)  | 114. Structural Engineering (STEM eligible) |
| 92. Nursing   | 103. Psychology                          | 115. Supply Chain Mgmt                      |
| 93. Nutrition/Nutritional Biology (STEM eligible)     | 104. Public Administration               | 116. Systems Engineering (STEM eligible)    |
| 94. Oceanography (STEM eligible)                      | 105. Public Affairs                      | 117. Telecommunications                     |
| 95. Other Subject Areas (as specified in your resume) | 106. Public Health*                      | 118. Toxicology (STEM eligible)             |
| 96. Petroleum Engineering (STEM eligible)             | 107. Real Estate                         | 119. Urban/Regional Admin/Management        |
| 97. Pharmacology (STEM eligible)                      | 108. Religion                            | 120. Veterinary Medicine (STEM eligible)    |
| 98. Philosophy  | 109. Research Psychology (STEM eligible) | 121. Writing/Editor                         |
| 99. Physics (STEM eligible)                           | 110. Resource Economics (STEM eligible)  |   |
| 100. Policy Analysis                                  | 111. Social Work                         |   |
| 101. Political Science                                | 112. Sociology                           |   |
|   | 113. Statistics (STEM eligible)          |   |

\* See PMF STEM webpage for definitions.

**LIST OF ADDITIONAL SKILLS\COMPETENCIES\ATTRIBUTES:** Applicants were informed to select those that are applicable and defensible in their resume.

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|-----------------------------------|-----------------------------------|
| 1. Acquisitions                   | 24. Law Enforcement               |
| 2. Analytical Skills              | 25. Leadership & Management       |
| 3. Biomedical Science             | 26. Logistics                     |
| 4. Budget Analysis                | 27. Mathematics                   |
| 5. Capital Asset Management       | 28. Operations Research/Analysis  |
| 6. Claiming Indian Preference     | 29. Performance Management        |
| 7. Collaboration Skills           | 30. Policy Analysis               |
| 8. Communications                 | 31. Problem Solving               |
| 9. Contracting/Procurement        | 32. Process Improvement           |
| 10. Critical Thinking             | 33. Program Analysis              |
| 11. Current Security Clearance    | 34. Program Evaluation            |
| 12. Data Analytics                | 35. Program Management            |
| 13. Engineering                   | 36. Project Management            |
| 14. Financial Analysis            | 37. Public Administration         |
| 15. Financial Management          | 38. Science                       |
| 16. Foreign Policy                | 39. Social Policy                 |
| 17. General Accounting Practices  | 40. Social Work                   |
| 18. Health Information Technology | 41. Strategic Planning            |
| 19. Health Policy                 | 42. Systems Architecture/Redesign |
| 20. Healthcare/Medical            | 43. Trade                         |
| 21. Human Resources Management    | 44. Website Development           |
| 22. Information Systems Security  | 45. Workforce Planning/Analysis   |
| 23. Information Technology        |                                   |

**LIST OF LANGUAGES:** Applicants were informed to select those that are applicable and defensible in their resume.

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|------------------|----------------|
| 1. American Sign | 12. Korean     |
| 2. Arabic        | 13. Persian    |
| 3. Chinese       | 14. Polish     |
| 4. Dutch         | 15. Portuguese |
| 5. French        | 16. Romanian   |
| 6. German        | 17. Russian    |
| 7. Hebrew        | 18. Spanish    |
| 8. Hindi         | 19. Thai       |
| 9. Indonesian    | 20. Vietnamese |
| 10. Italian      | 21. Other      |
| 11. Japanese     |                |