

What is PMF?

The program is a **prestigious two-year fellowship at a Federal agency**. But it is much more than that...



Bearing the Presidential Seal, the Presidential Management Fellows (PMF) Program is the Federal Government's flagship leadership development program for advanced degree holders. It has gone through several changes over its more than 40-year history, but its essential mission remains the same: **To recruit top talent and develop a cadre of future government leaders**. The PMF Program creates a lasting bond among Fellows and Alumni, and instills a spirit of public service, ultimately encouraging and leading to a career in government.

"The cause of public service deserves a program like this one, and by bringing into our government young people with good skills, creativity, willing attitudes, and a commitment to serving the nation, it can continue to serve as a bright hope for the future."

—President Jimmy Carter, in his letter to OPM celebrating the 40th Anniversary of the program

PMF Program Mission

To recruit and develop tomorrow's Federal Government leaders.

Want to learn more?

Visit: **www.pmf.gov**

Email: **pmf@opm.gov**

Meet the team:

www.pmf.gov/about-us/meet-the-team



PMF Apply – 02/2020



PMF PRESIDENTIAL
MANAGEMENT
FELLOWS PROGRAM
U.S. OFFICE OF PERSONNEL MANAGEMENT



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MANAGEMENT
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"A call to lead, a call to serve."

Do you want to be a leader
who confronts the nation's most
pressing challenges through public service?



Apply for the
Presidential Management Fellows
(PMF) Program!

Who is eligible to apply?

Current or Recent Graduates

- Recent graduates: Students who have completed an advanced degree (e.g. Master's, Professional, or Doctorate) from a qualifying college or university during the previous two years from the opening date of the PMF Program's annual application



- Current graduates: Students currently attending a qualifying college or university and expecting to complete advanced degree requirements by August 31 of the year following the annual application

The PMF application opens annually for approximately two weeks in the fall (check the website for updates).

Applicants apply to be selected as Finalists.*

How to apply?

- **Prepare for the on-line assessment** (an assessment guide will be released on our website a few months before the application opens)
- **Take the on-line assessment**
- **Upload resume, transcript, and any other supporting documentation**
Please see our website for documentation requirements
- **Submit application**

*Finalists are typically announced approximately six weeks after the annual application closes and have 12 months to find a PMF appointment at a Federal agency.

What does the Fellowship include?

The **two-year fellowship** includes:

- Challenging work assignments that have a broad impact on the American public
- Full-time salary and benefits paid by the appointing agency – Initial appointment at the GS-9, GS-11, or GS-12 levels (or equivalent)
- Individual Development Plan that puts Fellows on leadership trajectory
- 160 hours of formal interactive training (on functional/technical and leadership competencies), including the PMF Leadership Development Program offered in partnership with the OPM Center for Leadership Development
- At least one 4-6 month developmental assignment, and optional short-term rotations
- A mentor to assist the Fellow with their journey/career path
- Upon completion, potential conversion to a permanent position
- The prestige that goes with being a PMF, which will follow you throughout your career

Where do Fellows Work?



over 100 Federal agencies
42 agencies and 122 sub-agencies

Since 2014



27 States

Since 2017