



PMF PRESIDENTIAL
MANAGEMENT
FELLOWS PROGRAM
U.S. OFFICE OF PERSONNEL MANAGEMENT

“A call to lead, a call to serve.”

PMF Applicant Handbook



PMF CLASS OF 2021 APPLICATION: SEPTEMBER 30 - OCTOBER 14, 2020

The PMF Class of 2021 Application opens at Noon (ET), Wednesday, September 30, 2020, and closes at Noon (ET), Wednesday, October 14, 2020.

You are eligible to apply if:

1. You obtained (conferred) your advanced degree between September 30, 2018 and September 30, 2020; or
2. You expect to complete all advanced degree requirements, including the completion or successful defense of any required thesis or dissertation, by August 31, 2021 (next year).

Table of Contents

What is PMF?	3
The Opportunity	4
Eligibility	5
The Application	6
The Process	6
Required Documentation.....	7
1. Resume Requirements.....	7
2. Transcripts and/or Alternative Letter	8
3. Supporting Documentation.....	10
The On-Line Assessment	11
Avoid Common Mistakes	13
Frequently Asked Questions	14
Next Steps	15
Technical Considerations	16
Equal Employment Opportunities	17
Stay Informed	17
Need Help?	17



What is PMF?

THE FEDERAL GOVERNMENT'S PREMIER LEADERSHIP DEVELOPMENT PROGRAM

The Presidential Management Fellows (PMF) Program is a prestigious two-year fellowship at a Federal agency. But it is much more than that...

Bearing the Presidential Seal, the PMF Program is the Federal Government's flagship leadership development program for advanced degree holders.

It has gone through several changes over its more than 40-year history, but its essential mission remains the same: To recruit top talent and develop a cadre of future government leaders. Applicants apply to be selected as Finalists. Finalists then have 12 months to secure a PMF appointment, a two-year, full-time, paid fellowship at a Federal agency. The PMF Program creates a lasting bond among Fellows and Alumni, and instills a spirit of public service, ultimately encouraging and leading to a career in government. The PMF Program is one program of the Pathways Programs governed by Executive Order 123562 of December 27, 2010 and through regulation at part 362 of title 5, Code of Federal Regulations (5 CFR 362).

THE APPLICANT HANDBOOK

The PMF Applicant Handbook is designed to provide a general overview of the annual application process. Prospective applicants should review this information in conjunction with:

- The annual *PMF Assessment Preparation Guide*;
- The official announcement posted on www.USAJOBBS.gov when the application opens; and
- Additional resources and information found under the "Become a PMF" webpage on the PMF website at www.pmf.gov.

The Opportunity

AN OPPORTUNITY FOR ALL ACADEMIC DISCIPLINES

As a pipeline for future leaders, the PMF Program allows Fellows to apply their experience, skills, and fresh ideas to complex challenges in agencies across the Federal Government in a way that will have a broad impact on our nation and the American people.

Over the past 4 years (2017-2020), we've had an annual average of:



5,339
Applicants



339
Finalists



61
Academic Disciplines



135
Academic Institutions



13%
Veterans

FELLOWSHIP COMPONENTS

- A full-time job with salary and benefits
- Initial appointment at the GS-9, 11, or 12 (or equivalent)
- Promotion potential to the GS-13
- An array of the best employment benefits (e.g., health, life, dental and vision, and long-term care insurance; Thrift Savings Plan; paid holidays and leave; and flexible work schedules)
- Additional potential benefits include public transportation subsidies, telework, student loan repayment, and Public Service Loan Forgiveness
- Access to a robust network of PMFs and Alumni
- Networking events with current Fellows and PMF Alumni

PROGRAM REQUIREMENTS

- Rigorous leadership development
- 160 hours of formal interactive training for leadership development
- At least one 4-6 month developmental assignment in a new office or agency
- Optional rotational opportunities
- Assignment of senior-level mentor
- Individual Development Plan (IDP)
- Opportunity to non-competitively convert to a term or permanent Federal position upon successful completion of fellowship

Eligibility

CURRENT OR RECENT GRADUATES WITH ADVANCED DEGREES EARNED WITHIN TWO YEARS ARE ELIGIBLE TO APPLY

Recent Graduates: Eligible individuals are those who have completed an advanced degree (e.g. Master's, Professional, or Doctorate) from a qualifying college or university during the previous two years from the opening date of the PMF Program's annual application.

Current Graduates: Eligible individuals are students currently attending a qualifying college or university and expecting to complete advanced degree requirements by August 31st of the year following the annual application. Completing advanced degree requirements includes the successful completion/defense of any thesis/dissertation.

For specific dates on eligibility for the upcoming application cycle, see the Handbook's cover page.

EDUCATION

Advanced Degree is defined by a professional or graduate degree (e.g., master's, Ph.D., J.D.) earned from a qualifying college or university. Certificate programs that do not confer an advanced degree do not qualify.

A qualifying college or university is an academic institution that must be accredited or must have acquired "pre-accreditation" or "candidate for accreditation status" by an accrediting body recognized by the Secretary of the U.S. Department of Education. If degree requirements are not met by the August 31st deadline, Finalists will be ineligible for placement and withdrawn from the program.

There are no GPA requirements or age restrictions to apply.

RETURN APPLICANTS

Individuals who previously applied to the program, but were not selected as a Finalist, may reapply if they meet eligibility requirements.

Current Finalists who have not obtained a PMF appointment and remain eligible may apply again; however, they will forfeit their status as a current Finalist upon initiating an application and the on-line assessment.

CITIZENSHIP CONSIDERATIONS

Opportunities for Federal employment for non-United States citizens through the PMF Program are extremely rare. Additional information can be found under the "Become a PMF\Eligibility\Citizenship" webpage at www.pmf.gov.

The Application

OPENS ANNUALLY FOR APPROXIMATELY TWO WEEKS

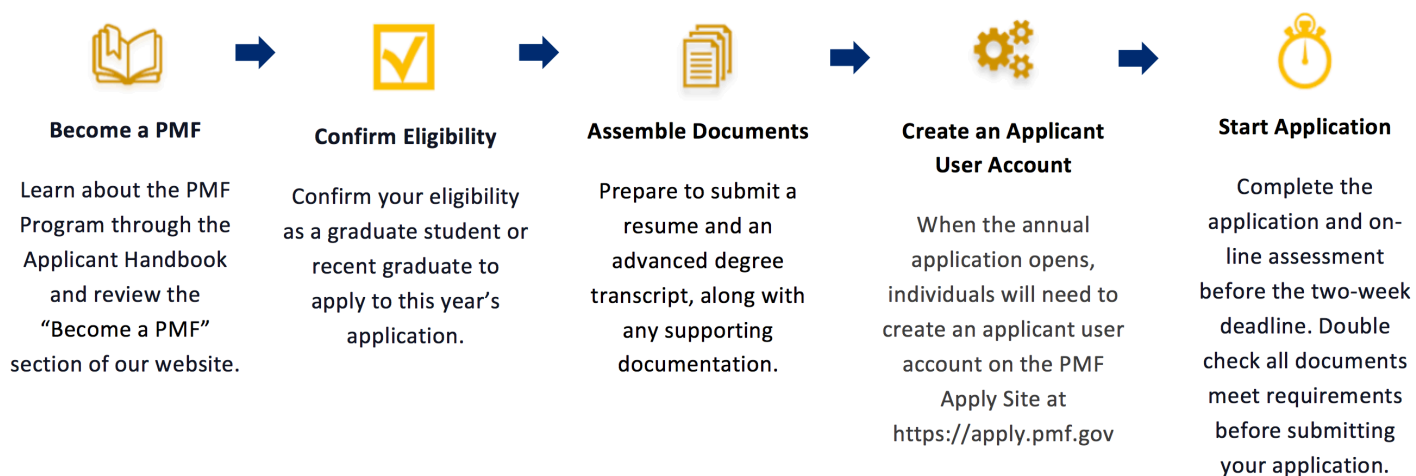
To become a Finalist, you must participate in a rigorous application process. It takes patience and endurance, but also gives you a chance to demonstrate your leadership ability and potential. Successful applications are those that have closely followed the guidelines and requirements for all components of the application.

All applicants are judged on the same criteria. There are only three criteria as to whether an applicant becomes a Finalist: (1) your ability to meet eligibility requirements, (2) your on-line assessment score and (3) the total number of Finalists authorized for each year. For example, if 400 Finalists are authorized then the top 400 scoring applicants who meet eligibility requirements are then selected as Finalists.

The Process

When the application is live, you can find the details for submitting an application in the announcement on [USAJOBS.gov](https://www.usajobs.gov). The announcement will lead you to the Apply Site of the PMF Talent Management System (TMS). You do not need a USAJOBS account to access the application; however, establishing one can help you prepare for the annual PMF application and other Federal opportunities.

During the application process, you must take an on-line assessment and submit documents, such as a resume and advanced degree transcript. All components of the application must be completed in full before the application deadline. The application and assessment take over three hours to complete; however, you do not have to complete the entire application and assessment all at once. It is very important that you closely follow the directions to confirm your eligibility and ensure you submit a complete application. Applicants are highly encouraged to complete and submit their application early.



Once the application closes, all applicants will be reviewed for eligibility, school accreditation, complete applications, and assessment scores. All applicants will be notified of their status approximately 4-6 weeks after the application closes. Top qualifying applicants will be selected as Finalists. Finalists have 12 months of appointment eligibility to apply for an appointment as a Fellow with a participating Federal agency. Your two-year fellowship begins once you secure a PMF position with a participating Federal agency and onboard.

Required Documentation

In addition to the on-line assessment detailed below, applicants are required to submit the following as part of their application:

1. **A Resume**
2. **An Advanced Degree Transcript** (and/or alternative)
3. **Supporting documentation** for any claims for Veterans' Preference, Native American (Indian) Preference, and/or a Reasonable Accommodation for completing the on-line assessment

NOTE: Letters of recommendation, cover letters, and writing samples, are not accepted.

Applicants are encouraged to assemble and prepare all documentation in advance of the launch of the application to save time and ensure all documentation meet the requirements outlined below.

1. RESUME REQUIREMENTS

The resume can be in any format, but is limited to a file size of 3MB. Federal resumes are not required. The resume must be accessible, legible, in English, not password-protected, with no embedded scripts/macros, nor photos.

At a minimum, the resume must contain the following:

- **Applicant's Name**
- **Contact Information** (address, email, and phone number)
- **College/University Name**
- **Qualifying Advanced Degree Program** (completed or pursuing)

Should I submit a "Federal" resume?

Often we are asked about a "Federal Resume", which is a specific resume format that many Federal agencies utilize when hiring talent. **A resume in the format of a Federal Resume is not required in order to apply to the PMF Program.** Additional information about Federal Resumes can be found on USAJOBS at www.usajobs.gov/Help/faq/application/documents/resume/what-to-include/. Applicants can only submit one resume with their application. Those applicants selected as Finalists will have the ability to upload an updated resume when applying to PMF appointment opportunities.



2. TRANSCRIPTS AND/OR ALTERNATIVE LETTER

Applicants must submit an advanced degree transcript and have the option to submit other transcripts (e.g., undergraduate degree). The required transcript must reflect the advanced degree used to qualify for the PMF Program.

Unofficial transcripts are accepted. However, please note any submission of a transcript or alternative must include:

1. Applicant name
2. Academic Institution name
3. Qualifying advanced degree program (completed or pursuing)
4. Date of degree conferred for recent graduates or anticipated for current graduate students

Applicants are not required to ensure a Student ID# or Social Security Number appears on these documents.

NOTE: Many academic institutions utilize third-party systems and many electronic transcript downloads do not clearly identify the above required elements. For an applicant to ensure their eligibility, an applicant must submit alternative documentation (such as the Alternative Letter explained below) that includes all of the required elements above.

ALTERNATIVE LETTER

If the transcript is unavailable or missing any of the above required elements, the applicant may submit an “alternative letter” (or equivalent) from a school official/department (e.g., Admissions, Department Head, Counselor, Career Services, Dean, etc.) associated to the applicant’s academic institution.

- The letter must be on official school letterhead, providing the information above.
- The letter can complement or supplement the need for an advanced degree transcript; however, applicants are strongly encouraged to submit their advanced degree transcript AND an alternative letter identifying the missing required elements.
- Applicants can merge the two documents or submit separately during the application process.
- Review the “PMF Program Required Application Documents and Alternative Letter” guidelines posted under the “Become a PMF\Resources” webpage at www.pmf.gov; which also includes a sample letter

Applicants must submit all documentation by following the instructions on the on-line application. Once the applicant completes, certifies, and submits their application, we are not able to receive any additional or updated documents. For example, if the applicant submitted their one-time application and later receives an alternative letter, we will not be able to accept it.

Do I need to submit my undergraduate transcript?

Submitting an undergraduate transcript is **optional** and will have no impact on your application, your on-line assessment, or in the selection of Finalists. You may submit your undergraduate transcript as an “Other” document when submitting your application documents. You will also be asked to identify your undergraduate degree’s discipline and the issuing academic institution.

If selected as a Finalist, registered agency users will be able to search by all degrees and view all application documents. Finalists are only able to upload an updated advanced degree transcript.

SAMPLE ALTERNATIVE LETTER

[Academic Institution Letterhead]

[Name of Academic Institution

Mailing Address

City, State, ZIP Code

Country]

[Date (mm/dd/yyyy)]

RE: PMF Program Transcript Requirements

This letter has been prepared as supplemental documentation for the below referenced graduate student in applying to the Presidential Management Fellows (PMF).

Graduate Student's Name: [First and Last Name]

Advanced Degree Type/Program: [Insert Degree Program Type (e.g., Master's, Ph.D., etc.) and Name]

Anticipated Degree Completion Date: [Date (mm/dd/yyyy); the graduate student anticipates to completing all degree requirements (including the successful defense/completion of any required thesis/dissertation), not necessarily the date of graduation or the date the degree is conferred]

Please direct any questions to [Academic Institution's Contact (name and phone number)].

Sincerely,

[Signature]

[Academic Institution Official's Name]

[Academic Institution Official's Title; such as Career Services Director, Counselor, Dean, Department Head, Admissions]

3. SUPPORTING DOCUMENTATION

VETERANS' PREFERENCE

During the PMF application process, applicants will be asked if they are claiming veterans' preference. If claiming veterans' preference during the application process, applicants should follow the instructions provided for submitting supporting documentation. Veterans' preference is considered in the selection of Finalists and during the appointment process. The PMF Program does not accept late applications from veterans and operates under the excepted service.



For more information on veterans' preference, supporting documentation, some frequently asked questions, and how adjudicated preference is applied for Finalists obtaining PMF appointments, please review the "Become a PMF\Eligibility\Veterans' Preference" webpage at www.pmf.gov.

NATIVE AMERICAN (INDIAN) PREFERENCE

Indian Preference may apply to positions within the U.S. Department of the Interior's Indian Affairs and the U.S. Department of Health and Human Services' Indian Health Service. Such PMF appointment opportunities are rare. Claims for Indian Preference has no impact on the selection of Finalists.

Eligible applicants who are members of a Federally recognized tribe, and who are interested in pursuing employment with these organizations if selected as Finalists, when PMF positions are available, should review the "Become a PMF\Eligibility\Indian Preference" webpage at www.pmf.gov.

REASONABLE ACCOMMODATIONS

Applicants with disabilities may request a reasonable accommodation for the on-line assessment when applying to the PMF Program. Reasonable accommodations are provided to applicants with disabilities as appropriate, as qualified under the Americans with Disabilities Act of 1990, as amended, or the Rehabilitation Act of 1973, as amended. Requests for a reasonable accommodation for the on-line assessment must be received before the applicant starts the on-line assessment and before the application announcement closes to be considered. Keep in mind that the on-line assessment is un-proctored and you can use your own assistive technology if applicable. The supporting documentation must be from a qualified professional that includes information about the disability as well as the testing accommodation being requested. Please note that a "Schedule A" letter in and of itself is not sufficient documentation. Instructions on how to submit a request for a reasonable accommodation can be found in the annual *PMF Assessment Preparation Guide* found under the "Become a PMF\Assessment Process" webpage at www.pmf.gov and the request is collected during the application process.

The On-Line Assessment

The on-line assessment is administered in an un-proctored environment and includes four parts: Situational Judgment, Life Experience, Problem Solving, and Writing. Each part is timed. The table below provides the approximate number of items and the time allowed for each:

Assessment Part	Number of Items	Time Allowed
Part A: Situational Judgment	54	60 minutes
Part B: Life Experience	40	30 minutes
Part C: Problem Solving	20	45 minutes
Part D: Writing	1	25 minutes

For a full description of each part of the assessment, including instructions and sample questions, and how to request a reasonable accommodation (if applicable), please see the annual *PMF Assessment Preparation Guide* found under “Become a PMF\Assessment Process” webpage at www.pmf.gov.

LEADERSHIP COMPETENTICES

The on-line assessment is designed to uncover evidence of the following competencies that are critical to success on the job across all PMF occupations:

1. FLEXIBILITY

Is open to change and new information; adapts behavior or work methods in response to new information, changing conditions, or unexpected obstacles; effectively deals with ambiguity.

- **A PMF must have the ability to think on one's feet, to respond quickly to questions posed by other (e.g., answering questions at a press conference, responding at the negotiating table, providing short notice briefings). The capacity to adjust and respond quickly and efficiently to changing situations or unexpected events is essential.**

2. INTEGRITY

Contributes to maintaining the integrity of the organization; displays high standards of ethical conduct and understands the impact of violating these standards on an organization, self, and others; is trustworthy.

- **As employees of the U.S. Government, PMFs must understand and be willing and able to demonstrate the highest level of ethical, personal and professional standards. PMFs do not tolerate favoritism or discrimination in any form, and pointing out when others may be acting in a less than appropriate manner.**

3. INTERPERSONAL SKILLS

Shows understanding, friendliness, courtesy, tact, empathy, concern, and politeness to others; develops and maintains effective relationships with others; may include effectively dealing with individuals who are difficult, hostile, or distressed; relates well to people from varied backgrounds and different situations; is sensitive to cultural diversity, race, gender, disabilities, and other individual differences.

- **PMFs have the opportunity to interact with people of different perspectives on particular issues due to cultural, political, or individual differences. These people may be representatives of other U.S. Government agencies, employees of multinational, multi-ethnic groups, or they may even be citizens of another country. In work related interactions, PMFs must gain the cooperation of these individuals and ensure that all perspectives are heard. In social situations, they must smooth the way for effective interaction between different peoples. Finally, they must show good judgement in deciding when and how to act in various situations.**

4. PUBLIC SERVICE MOTIVATION

Shows a commitment to serve the public. Ensures that actions meet public needs; aligns organizational objectives and practices with public interests.

- **PMF is motivated to serve the public and works to influence others toward a spirit of service and meaningful contributions. PMFs demonstrate initiative and effort in working towards goals that are important for the needs of the public and the mission of their agency. In serving the public, they follow the rules, policies, and laws that govern their work and they show responsibility for outcomes.**

5. PROBLEM SOLVING

Identifies problems; determines accuracy and relevance of information; uses sound judgment to generate and evaluate alternatives, and to make recommendations.

- **PMFs are sometimes faced with difficult conflicts and problems on the job. They must use their creativity and analytical skills to understand the issues involved and draw appropriate conclusions about the best approach for resolution. This ability is particularly important during crisis and emergency situations.**

6. WRITTEN COMMUNICATION

Writes in a clear, concise, organized, and convincing manner for the intended audience.

- **PMFs must be able to communicate effectively both orally and in writing. They meet in one-on-one and group situations with various individuals, both foreign and domestic. They must be able to communicate their ideas and explain complex information, and able to discuss relevant policies or regulations. Their written work must be readily comprehensible to readers with different levels of understanding. Written work must also be well-organized and accurate to communicate ideas and to explain complex information and relevant data so that the reader can draw an appropriate conclusion.**



Avoid Common Mistakes

1. TRANSCRIPT ISSUES: Many applicants submit transcripts that are missing required elements such as name, school name, degree program and type, and most importantly, the date the degree was conferred or is expected to be completed. Make sure your transcript has everything it needs. Refer to the Handbook's section on Required Documentation.

2. INSUFFICIENT DOCUMENTATION: Some applicants are missing alternative documents associated to a transcript when a required element is missing (e.g., degree date completion), documents related to Veterans' Preference and/or Indian Preference, or documents related to a request for a reasonable accommodation for the on-line assessment. Prepare your documents before the application even opens.

3. WAITING UNTIL THE LAST MINUTE: Many applicants do not start the application process until the night before or even hours before it closes. The entire application and on-line assessment can take 3-4 hours to complete. Do yourself a favor and don't wait until the last minute!

4. MAKING CHANGES ONCE YOU SUBMIT: Once you submit your application, you will not have the opportunity to make any changes. Please ensure all documents are reviewed prior to submitting. Even if you submit your application in advance of the deadline, you are unable to make edits or upload any additional documentation to your application once you submit (except to personal contact information). Applicants can only submit one application.

Frequently Asked Questions

We recommend all applicants review the comprehensive list of Frequently Asked Questions under the “Become a PMF\FAQs” section at www.pmf.gov. Some common questions or myths to keep in mind. Some common questions or myths to keep in mind:

WHERE ARE FELLOWS HIRED?

The PMF Program Office partners with numerous Federal agencies each year. To see what agencies participate and have Agency PMF Coordinators, go to <https://apply.pmf.gov/coordinators.aspx>.

In addition, a common myth of the PMF Program is that opportunities are only available in the Washington, DC metro area, when in fact we work with a number of Federal agencies to place PMFs across the country.

DOES MY ACADEMIC DISCIPLINE INFLUENCE MY APPLICATION? IS HAVING A PH.D. MORE COMPETITIVE?

While historically the PMF Program began as a program for students with Public Administration and Public Policy backgrounds, the program has been expanded over the years and covers all academic disciplines. PMFs have backgrounds in a wide variety of academic disciplines, from toxicology, to forestry, to human rights, to cybersecurity (and everything in between). The Program is open to ALL advanced degrees and disciplines.

Applications from Master’s students and Ph.D. students are reviewed and weighted the same. There is no advantage to any specific degree type when applying. Once you become a Finalist, your academic experience may be factored into your salary negotiations and meeting the position’s qualifications.

DOES MY ACADEMIC INSTITUTION INFLUENCE MY APPLICATION?

The specific school you go to does not get factored into the selection of Finalists whatsoever. Applicants from any and all accredited institutions are eligible to apply.

ARE CURRENT FEDERAL EMPLOYEES ELIGIBLE TO APPLY?

Yes, current Federal employees are eligible to apply; however, this information is not factored into the selection of Finalists.

WILL HAVING AN ACTIVE SECURITY CLEARANCE HELP MY APPLICATION?

No, this information is not factored into the selection of Finalists. If you are selected as a Finalist, having an existing or recent security clearance may expediate the hiring process, but each agency has unique requirements.

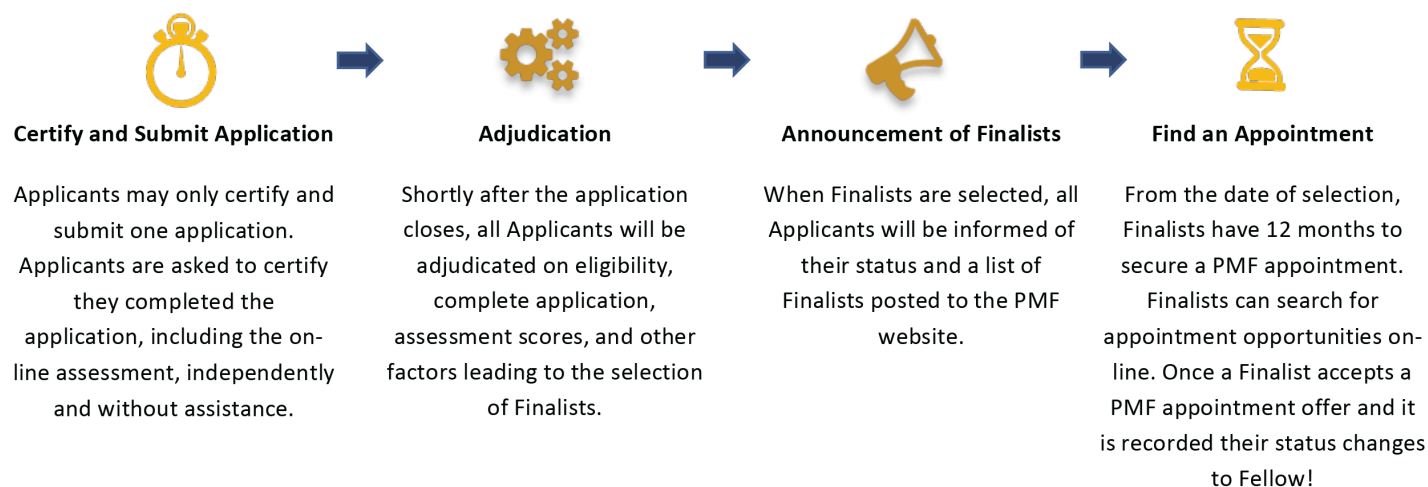
WHAT TYPE OF PREVIOUS WORK EXPERIENCE ARE YOU LOOKING FOR?

Applicants are not required to have previous work experience to be eligible to apply. If you are selected as a Finalist, your academic and professional experience will be important factors of considerations for agencies looking to hire.

WHICH ADVANCED DEGREE SHOULD I APPLY WITH?

If you have multiple advanced degrees, please apply with the one that meets the eligibility criteria. If two or more do, please select one as the primary. Applicants are able to identify other degrees (e.g., double majors, undergraduate, certificates, etc.). No preference is given to degree types during the application phase; and this will not limit your opportunities down the line.

Next Steps



SELECTION

Shortly after the application closes, the PMF Program Office will start reviewing applications for eligibility, completeness, academic institution accreditation, claims for preferences, and assessment scores; this is referred to as the adjudication process. Based on the adjudication process and assessment score results, the PMF Program Office will select and announce Finalists. Finalists are announced approximately 4-6 weeks after the application closes.

Applicants can monitor their results from their applicant user account on the Apply Site of the PMF TMS. All applicants will be sent an email when Finalists are announced. We recommend that you add the following email addresses to your “safe” or “allowed email list” and email address book: pmf@opm.gov, pmfapplication@opm.gov, and no-reply@apply.pmf.gov.

FINALISTS

If you are selected as a Finalist and have provided consent, you will be identified as such (as well as any appointment information) at <https://apply.pmf.gov/finalists.aspx>.

From the date of selection, Finalists have 12 months to secure a PMF appointment. Finalists can search for appointment opportunities from their user account under the Apply Site at <https://apply.pmf.gov> where they will find an updated User Dashboard reflecting their status as a Finalist. Finalists are not guaranteed a PMF appointment and positions/grade levels are dependent on agency needs.

If you are not selected as a Finalist, you may be eligible to reapply. Please note there is no appeal process and we are not able to provide assessment scores. You may be interested in other Federal opportunities by searching USAJOBS at www.usajobs.gov.

Technical Considerations

CREATING AN ACCOUNT

Applicants are able to create an applicant user account once the annual PMF application opens on the Apply Site of the PMF TMS at <https://apply.pmf.gov>. It is recommended that applicants create a user account using a personal email address, rather than an .edu email address. This login information will be used if you are selected as a Finalist. Many .edu email accounts expire after graduation, and many school servers block our emails. All communications are conducted via email and/or posted to the PMF website. Check your spam box for automated emails generated from our system. Applicants can monitor their application status after submission.

UPLOADING SUPPORTING DOCUMENTS

- When uploading documents as part of your application, please ensure your document is accessible (e.g., not password protected, does not require digital certificates), contains no scripts/macros or photos, legible, and in English.
- Submitted documents are saved to a secure server. Please do not redact data. Uploading Adobe (.pdf) files is preferred.

SYSTEM AND BROWSER REQUIREMENTS

The browser requirements and settings for the systems used during the application and on-line assessment process appear below. To prevent inconsistencies and any technical problems, applicants should refrain from using other browsers not supported. It is recommended that you clear your cache by deleting your browser history under your Tools/Internet Options menu before creating a user account and applying to the program.

In order for the application and on-line assessment to display and function properly on your computer, we recommend the following:

- Use a broadband internet connection. Dial-up connections affect the performance of the system and are not recommended.
- Use one of the following recommended browsers: Google Chrome (version 77 or higher); Internet Explorer (version 11 or higher); Microsoft Edge (version 44 or higher); Mozilla Firefox (version 69 or higher), or Safari (version 12 or higher).
- Enable JavaScript and Cookies
- Disable Pop-up blockers.

Equal Opportunity Employment

During the application, applicants are asked to voluntarily answer source tracking and demographic information. These optional questions ask applicants about: (1) how they heard about the PMF Program, (2) gender, (3) ethnicity, (4) race, and (5) disability or serious health condition. Responses to these questions have no impact on your application, are optional, and are completely private. Such responses help us in our marketing and outreach efforts, and the aggregate data helps us determine if our equal opportunity efforts are reaching all segments of the population.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, gender identity, marital status, disability and genetic information, age, membership in an employee organization, or other non-merit factor.

Stay Informed

SUBSCRIBE TO THE PMF LISTSERV

For news and program updates throughout the year, including announcements on the next application cycle, subscribe to the PMF Listserv.

To subscribe, visit https://www.opm.gov/listserv_apps and select “PMF” from the drop-down. To unsubscribe from the PMF Listserv, email listserv@listserv.opm.gov with “UNSUBSCRIBE PMF” in the body of the email.

Need Help?

For technical support during the application process, please select the “Help” link in the upper right-hand corner (on the blue menu bar) on the Apply Site; you will be redirected to the Application Help webpage. There are separate methods for contacting us in regards to general information and technical support during the application and assessment process.

If you need technical assistance during the application, we recommend you follow the help options offered and submit a help desk ticket; this documents your issue and enables us to better assist you. If you submit a help desk ticket, please do **not** send separate emails as both the ticket system and mailboxes are monitored separately and may cause confusion or delays.

For questions regarding the application, please visit <http://www.pmf.gov>.

PMF Program Mission

To recruit and develop tomorrow's Federal Government leaders.



Want to learn more?

Visit: www.pmf.gov
Email: pmfapplication@opm.gov

Meet the team:
www.pmf.gov/about-us/meet-the-team



APP-HNDBK-09/01/2020



PMF PRESIDENTIAL
MANAGEMENT
FELLOWS PROGRAM

U.S. OFFICE OF PERSONNEL MANAGEMENT