

40th Anniversary Celebration



Event Program
September 20, 2018
U.S. Department of Commerce

United States
Office of Personnel Management

40th Anniversary Celebration Agenda

Opening Remarks

Arianne Gallagher, Managing Director, PMF Program, Center for Leadership Development, U.S. Office of Personnel Management

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Michael Rigas, Deputy Director, U.S. Office of Personnel Management

Peter Warren, Associate Director, Performance and Personnel Management, Office of Management and Budget, Executive Office of the President

Panel Dialogue: PMF Over 40 Years and Beyond

Panel Chair: Thoms W. Ross, President, The Volcker Alliance

Panelists: Andrew Boesel, First Director of the Presidential Management Intern Program of the former U.S. Civil Service Commission

Anne Stewart, Docent, Library of Congress, Former Director of Career Services, The Maxwell School of Citizenship and Public Affairs, Syracuse University

Ambassador Bonnie Jenkins, Presidential Manaement Intern Alumni, Class of 1988, Founder and Executive Director of Women of Color Advancing Peace, Security and Conflict Transformation, Non-Resident Senior Fellow, Brookings Institution

Michael Dovilla, Presidential Management Intern Alum, Class of 1999, Chief of Staff, U.S. Office of Personnel Management

Presentation of the Inaugural PMF Honorary Awards

Dr. Sydney Heimbrock, Executive Director, PMF Program and Deputy Director, Center for Leadership Development, U.S. Office of Personnel Management

Closing Remarks

Dr. Suzanne Logan, Deputy Associate Director, Center for Leadership and Development and Executive Director of Federal Executive Institute, U.S. Office of Personnel Management

Thoms W. Ross, President, The Volcker Alliance

Reception to Follow in the U.S. Department of Commerce Atrium

Reception Co-Sponsored by The Volcker Alliance.



"The cause of public service deserves a program like this one, and by bringing into our government young people with good skills, creativity, willing attitudes, and a commitment to serving the nation, it can continue to serve as a bright hope for the future."

 Jimmy Carter, 39th President of the United States, in his letter commemorating the 20th Anniversary of the Program

Speaker Bios

Arianne Gallagher

Managing Director, Presidential Fellowship Programs U.S. Office of Personnel Management

Arianne started with the PMF Program Office in September 2017. Prior to joining the PMF Program, Arianne served as a Performance Manager with the Executive Office of the President, Office of Management and Budget, leading a portfolio that included Federal hiring policy and other talent management initiatives. Arianne was also the co-founder and later the Deputy Director of the Presidential Innovation Fellows Program while serving as a Program Advisor in the White House Office of Science and Technology Policy and later at the General Services Administration during her time as a PMF from 2011-2013. Arianne served her Fellowship as a Policy Analyst at OPM in the Director's Office, Planning and Policy Analysis Division, focusing on a variety of policy initiatives including the Federal Health Benefits Program, Privacy, Performance Improvement, and Employee Engagement. Arianne holds both a Political Science degree and a Juris Doctorate from the University of Pittsburgh, in addition to being licensed to practice law in Pennsylvania and certified as a Project Management Professional. Arianne is incredibly excited and motivated to be working on the program that inspired her to public service.

Michael Rigas

Deputy Director, U.S. Office of Personnel Management

Michael Rigas became the Deputy Director of the U.S. Office of Personnel Management on March 9, 2018. Rigas has over 20 years of professional experience in the private, public and non-profit sectors, with a record of improving organizational performance and streamlining operations. Prior to his current role, he served twice as an appointee at the General Services Administration (GSA), most recently as Senior Advisor and previously as Associate Administrator where he worked to increase Federal Government contracting with woman-owned, veteran-owned and service-disabled veteran-owned small businesses, and improved his

department's scorecard from "red" to "green." Rigas also served as Chief of Staff at The Massachusetts Department of Veterans' Services where he worked to reduce the amount of time it took to process veterans benefits, and at the Heritage Foundation in Washington, D.C. where he advanced free-market and limited government public policy solutions. Mr. Rigas spent more than a decade in the private sector, including Mellon Financial Corporation and Brown Brothers Harriman & Co. He holds an M.A. in public administration from Harvard University's John F. Kennedy School of Government and B.A. and M.A. in economics from Boston University.

Peter Warren

Associate Director for Performance and Personnel Management, Office of Management and Budget, Executive Office of the President

Peter Warren currently serves as Associate Director at the Office of Management and Budget (OMB), appointed in March 2018. He was previously a Senior Advisor for management issues at OMB. Prior to that, he was Director of Oversight and Senior Budget Analyst for the U.S. Senate Committee on the Budget, and Policy Director, House Committee on Oversight and Government Reform, overseeing all legislative and oversight activities in areas of the committee's legislative jurisdiction spanning a broad range of issue areas. Before that, he was President of the Education Finance Council, and served as a professional staff member of the House Budget Committee and the House Education and the Workforce Committee. He earned his undergraduate degree from Binghamton University (SUNY) and graduate degree at the American University.

Thomas W. Ross

President, The Volcker Alliance

Thomas W. Ross was appointed President of the Volcker Alliance in May 2016 and began his tenure in July. He remains President Emeritus of the 17-campus University of North Carolina having served as President from 2011-2016. Mr. Ross also serves as the Sanford Distinguished

Fellow in Public Policy. Prior to becoming President of the UNC System, Ross served as President of Davidson College, executive director of the Z. Smith Reynolds Foundation, director of the North Carolina Administrative Office of the Courts, a Superior Court judge, chief of staff to a U. S. Congressman, a member of a Greensboro, NC law firm and as an Assistant Professor of Public Law and Government at UNC-Chapel Hill's School of Government.

Dr. Sydney Heimbrock

Deputy Director, Center for Leadership Development, and Executive Director of Presidential Management Fellows Program and The Lab, U.S. Office of Personnel Management

Sydney provides executive leadership to the PMF Program as part of OPM's Center for Leadership Development (CLD). Sydney's passion is building an innovative public sector workforce through strategic talent development initiatives. Sydney also serves as Executive Director of OPM's Innovation Lab and Deputy Director of CLD. Before joining the PMF team, Sydney led OPM's Strategic Workforce Planning efforts to close government-wide skills gaps through evidence-based initiatives. Sydney holds degrees from Stanford, Syracuse, the London School of Economics and Political Science, and Miami University of Ohio. She is a frequent speaker and published researcher in designled innovation in the public sector, workforce development and public administration reform. Sydney spends her personal time supporting her two daughters' exploration of their creative, intellectual, and spiritual selves.

Dr. Suzanne Logan

Deputy Associate Director, Center for Leadership Development, and Executive Director of Federal Executive Institute U.S. Office of Personnel Management

Dr. Suzanne Logan heads the U.S. government's development program for senior leaders as the Deputy Associate Director of the Center for Leadership Development and Executive Director of the Federal

Executive Institute (FEI). Before joining FEI, she served as the Chief Academic Officer for the Spaatz Center for Officer Education and the Chief Academic Officer, Air War College at Air University, Maxwell Air Force Base, Alabama. Prior to joining Air University, Logan, was Vice President of Academic Affairs for class.com, a private company formed by the University of Nebraska, where she led curriculum development for a completely Internet-based worldwide academic program. A seventeen-year academic administrator at Texas Tech University, Logan was the guiding force behind several groundbreaking academic initiatives, including the first virtual public school district in Texas, the university's first online Bachelor's and Master's degrees, and the largest kindergarten through Master's degree e-learning program in the country. She led the Texas Tech to international prominence as a pacesetter in e-learning. Logan has consulted with organizations ranging from NASA to George Washington University to the government of Columbia. She has written and presented extensively to national and international audiences on the topics of e-learning and lifelong learning, and is a member of a number of professional associations including the Association for the Advancement of International Education, the International Council for Distance Education, and the Association for Psychological Type. Logan is a recipient of the Texas Tech University Distinguished Service Award.

Panelist Bios

Andrew Boesel

First Director of the Presidential Management Intern Program of the former U.S. Civil Service Commision

Andrew is a graduate of Beloit College in Beloit, Wisconsin and earned a Master of Governmental Administration from the Fels Institute for State and Local Government at the University of Pennsylvania. He began his career with Port Authority of New York and New Jersey and then worked for both the International City Management Association and the Washington Center for Metropolitan Studies. He began

his Federal career in the fall of 1972 working on intergovernmental personnel issues for the U.S. Civil Service Commission. In the summer of 1977 he was selected as the first director of the Presidential Management Intern Program and oversaw the development of recruitment and selection systems to bring into existence the first "class" of Management Interns in 1978. In 1984, he was involved in a special assignment with the National Association of Schools of Public Affairs and Administration. He completed his career as a Senior Associate with the Graduate School USA working on executive development and leadership assessment issues. Andrew and his wife, a former executive with the U.S. Department of State, live in Washington, DC.

Anne D. Stewart

Docent, Library of Congress, Former Director of Career and Alumni Services, The Maxwell School of Citizenship and Public Affairs, Syracuse University

Anne D. Stewart was the Director of Career and Alumni Services for the Maxwell School of Citizenship and Public Affairs, Syracuse University from June 1977 to September 1993. She was responsible for coordinating and screening the applications and implementing the student training for the initial program year (and the subsequent years) of the Presidential Management Intern Program, now called the Presidential Management Fellows Program, during the 1977-1978 academic year. In 1993, Mrs. Stewart moved to the Washington Office of Syracuse University and was the Associate Director, University Relations responsible for development, university relations and government relations in the greater Washington, D.C. area as well as working with Executive Education programs and student and alumni activities for the Maxwell School. In 2012, Mrs. Stewart retired from Syracuse University and is now a Docent at The Library of Congress. Professionally, she chaired the Committee on Internships and Placement for The National Association of Schools of Public Affairs and Administration, a position she held for four years. She has served on the Boards of the Central New York Community Foundation, the Arlington Community Foundation and is now a member of The Goodwin House Inc. Foundation. She currently serves on the

Vestry of St. John's Episcopal Church, Lafayette Square, and recently co-chaired the Capital Campaign for this historic church. Her first husband, Donald H. Stewart died in 2014 after a long illness. She is now married to Anthony J. Tambasco, a professor of Theology at Georgetown University. She has four adult children and ten really terrific grandchildren.

Ambassador Bonnie Jenkins

Founder and Executive Director of Women of Color Advancing Peace Security and Conflict Transformation, Non-resident Senior Fellow, Brookings Institution (PMI Alumna, Class of 1988)

Bonnie Jenkins is the Founder and Executive Director of the Women of Color Advancing Peace, Security and Conflict Transformation (WCAPS), a 501(c)(3) nonprofit organization established in 2017. She is a Non-resident Senior Fellow at the Brookings Institution. Jenkins was an Ambassador at the U.S. Department of State where she served as Coordinator for Threat Reduction Programs in the Bureau of International Security and Nonproliferation. In that role, Jenkins coordinated the Department of State's programs and activities to prevent weapons of mass destruction (WMD) terrorism with programs funded by other U.S. Departments and Agencies, and with similar programs funded by other countries. Before returning to government in 2009, Jenkins served as Program Officer for U.S. Foreign and Security Policy at the Ford Foundation. She also served as Counsel on the National Commission on Terrorist Attacks Upon the United States (9/11 Commission). Jenkins was the lead staff member conducting research, interviews, and preparing commission reports on counterterrorism policies in the Office of the Secretary of Defense and on U.S. military plans targeting al Qaeda before 9/11. Jenkins began her career as a Presidential Management Fellow in 1988 at the U.S. Department of Defense before moving to the U.S. Arms Control and Disarmament Agency (ACDA) in the Office of the General Counsel, where she was the legal advisor to U.S. Ambassadors and delegations negotiating WMD and conventional arms control, disarmament and nonproliferation treaties, and conventions. Jenkins is a retired Naval

Reserves Officer and received several awards for her service. She was a fellow at the Belfer Center for Science and International Affairs (Belfer) at the John F. Kennedy School at Harvard University in both the International Security and Managing the Atom Programs. Jenkins holds a Ph.D. in international relations from the University of Virginia; an LL.M. in international and comparative law from the Georgetown University Law Center; an M.P.A. from the State University of New York at Albany; a J.D. from Albany Law School and a B.A. from Amherst College.

Michael Dovilla

Chief of Staff, U.S. Office of Personnel Management (PMI Alumnus, Class of 1999)

Mike Dovilla is the Chief of Staff of the U.S. Office of Personnel Management (OPM). He returned to OPM in February 2018, having previously served in the administration of President George W. Bush as the inaugural executive director of the federal Chief Human Capital Officers Council. Mr. Dovilla has dedicated his life to public service. From 2011 to 2016, he served as a Member of the Ohio House of Representatives, where his peers elected him to the leadership post of Majority Whip. Earlier in his career, he was a principal advisor to U.S. Senator George V. Voinovich on the Senate Governmental Affairs Committee and a Presidential Management Intern at the U.S. Department of State. Prior to his current appointment by President Donald J. Trump at OPM, Mr. Dovilla was principal of The Dovilla Group, a veteran-owned small business he founded in 2006 to engage in government relations, public policy advocacy, and leadership development. He is a certified speaker and executive consultant with the John Maxwell Team and has taught as a university adjunct professor. Mr. Dovilla holds a Master of Public Administration from The American University and a Bachelor of Arts from Baldwin Wallace University. He has earned a Joint Professional Military Education diploma from the U.S. Naval War College and a certificate for the Senior Managers in Government executive education program from the John F. Kennedy School of Government at Harvard University.

Inaugural PMF Honorary Awards

Agency PMF Coordinator of the Year

Winner: **Stephanie Dunson**, Public Health Analyst / PMF Program Lead, Population Health Workforce Branch, Division of Scientific Education and Professional Development, Center for Surveillance, Epidemiology, and Laboratory Services, Center for Diseases Control and Prevention, U.S. Department of Health and Human Services

The nominees for this award provided a high degree of value and service that impacted the success of the PMF Program, used creative and effective approaches to an exceptional degree for the benefit of the PMF community and effectively used the PMF Talent Management System to manage the PMF Program.

Coach/Mentor of the Year

Winner: **Sheila Moynihan**, Deputy Director, Office of American Affairs, Office of International Affairs, U.S. Department of Energy

The nominees for this award demonstrated a strong commitment to the development of PMFs, had a lasting impact on PMFs and provided strong knowledge sharing that enhanced the PMFs own experience of working with a coach or mentor.

Presidential Management Fellows Alumni of the Year

Winner: William Gillen, retired as the Deputy Director of Operations for Science Management, National Institute of Allergy and Infectious Diseases, National Institute of Health, U.S. Department of Health and Human Services – part of the 1st class of PMI

The nominees for this award built strong coalitions beyond the PMF community, were strong advocates of the PMF and mentored and supported PMFs in a way that directly impacted their success in the program.

Supervisor/Hiring Manager of the Year

Winner: Ali Feizollahi, Supervisory Economist, Research, Applied Analytics, Statistics Division, Internal Revenue Service, U.S. Department of the Treasury

The nominees for this award demonstrated strategic leadership, innovation and commitment to cultivating a diverse and talented workforce in the recruitment and placement of PMFs thus impacting the success of the program.

Excellence in Leadership

Winner: **Thomas Liu**, Deputy Regional Director, Pacific Outer Continental Shelf Region, Bureau of Ocean Energy Management, U.S. Department of the Interior

The nominees for this award demonstrated exemplary leadership qualities, a commitment to successfully achieving organizational objectives and mission goals and helped create an environment of high productivity and cooperation that impacted the success of the PMF Program.

Excellence in Service

Winner: **Linda Wilson**, Presidential Management Fellows Program Manager, U.S. Agency for International Development

The nominees for this award demonstrated exceptional dedication to the PMF Program, delivered outstanding customer service for an overall positive PMF experience and served as a model for others to emulate.

"The need in government for the quality of people attracted by this Program to public service continues to grow every day."

 Alan "Scotty" Campbell, Director, U.S. Office of Personnel Management, 1979-1980, Chairman, U.S. Civil Service Commission, 1977-78, in his letter commemorating the 20th Anniversary of the PMI Program

PMF Program Office Staff Bios:

Sydney Heimbrock, Executive Director (See "Speaker Bios")

Arianne Gallagher, Managing Director (See "Speaker Bios")

Ida Dalessandro-Felix, Director of Training and Leadership Development

Ida specializes in Organizational Development and Employee Growth. Prior to her employment with OPM, Ida worked in the private sector for 25 years. She held management positions in two highly acclaimed international companies for 15 years, prior to starting two business ventures. Her expertise prompted her to work in staff development and training on an international level. Ida has served in Federal Government for 8 years; in her current role, Ida leads the PMF Leadership Development Program (LDP) offered during the Fellows 2 year developmental journey. Ida holds a Bachelor of Science in Human Resources and an Executive Masters in Organization Development. Ida is a certified Executive Coach and obtains multiple certifications in the field of Human Resource Development.

Rob Timmins, Operations Manager

Rob first started his Federal career at the U.S. Naval Sea Systems Command and a year later transferred to the U.S. Office of Personnel Management (OPM). During his 25+ year history with OPM, Rob worked on government-wide programs such as the National Security Education Program (NSEP), Scholarship for Service (SFS), creation of USAJOBS and USAStaffing, and the former Presidential Management Intern (PMI) Program, which is now the PMF Program. He has been a member of the PMF Program Office for 15+ years and serves as the Operations Manager covering policy, application process, and the program's Talent Management System (TMS). In addition, Rob was a Search and Rescue Officer with the Civil Air Patrol and a Police Officer with the Fairfax County Police Department in the Commonwealth of Virginia for 5 years. Rob is the oldest of 6, is married to his husband, Jeff, lives in the Georgetown area of Washington, DC, a long-standing member of the Wolf Trap Foundation for the Performing Arts, and spends his free time traveling overseas with his husband.

Brandon Jacobsen, Communications and Outreach

Brandon comes to the PMF Program Office as a Class of 2017 PMF himself, taking on a role in communications and outreach. Before embarking on a career in Federal service, he spent nearly a decade in the education field, teaching high school Spanish and serving as the Education Director of a skateboarding non-profit in his hometown of Tacoma, WA. He brings a passion for strengthening programs that empower others. Brandon holds a BA in International Relations from the University of Washington, and an MA in Ethics, Peace, and Global Affairs from American University. He currently resides in the Mount Pleasant neighborhood of Washington, DC.

Cynthia Gloster, Project Manager

Cynthia entered into Federal Service 29 years ago, she started her career at the U.S. Department of the Navy, Bureau of Naval Personnel, and in 2000 Cynthia joined OPM as a Program Assistant in OPM's Office of Employee Relations and for the past 17 years she has worked in the Human Capital Leadership and Merit System Accountability Division (HCLMSA), Small Agencies Office. Cynthia reassigned to the PMF Program Office in August 2017, where she is the Project Manager for the PMF Leadership Development Program (LDP). Cynthia has 4 children, 3 adorable grandchildren, and a Silky Terrier named Max.

Marilyn Wiley, Agency Liaison

Marilyn started with the PMF Program Office in August 2017. During her 25+ years with OPM, she worked on several projects for OPM's Retirement Services. These opportunities allowed Marilyn to work with employees at all levels within the organization to streamline business processes and to resolve inquiries from annuitants and their survivors on pending claims matters. Through many administrative changes, she worked with the agency on a proposed restructuring effort. Her passion for inclusion has been instrumental in performing her work with the agency's initiative. Marilyn holds a BA degree in Human Resources Management from the University of Maryland University College, and a MA degree in Organization Development from American University. She is married and has two sons and one daughter.

Special Thanks:

The Presidential Management Fellows Program Office would like to extend special thanks to the following individuals and groups for their support in getting PMF to 40 and for helping to make this event happen:

OPM Director Pon, Deputy Director Rigas, and Chief of Staff Dovilla

Joseph Kennedy, Associate Director Human Resources Solutions, OPM – for your constant support and sponsorship of the PMF Program

Dr. Sydney Heimbrock and Dr. Suzanne Logan, our fearless executives!

U.S. Department of Commerce Chief Human Capital Officer Kevin Mahoney

Executive Office of the President, Presidential Personnel Office and the Office of Management and Budget

Our Partners at OPM Employee Services, Office of Talent Acquisition and Workforce Planning The PMF Honorary Awards Committee

All of Our PMI/PMF Alumni!

Sean O'Keefe - PMI Alum from the Class of 1978

Senator Jeffrey Merkley, PMI Alum

Our Current Fellows from the Classes of 2016, 2017, and 2018!

The Volcker Alliance

The Partnership for Public Service

The National Association of Schools of Public Administration

Our Federal Executive Institute and Center for Leadership Development Family

Dr. Patrick Sharpe OPM Human Resource Solutions



PMF: Looking Back, Looking Ahead

Celebrating Our Past and Plotting Out Our Future #ChaseTheChallengePMF

Our History Our Future

Executive Order 12008 of August 25, 1977 -President Carter creates the Presidential Management Intern PMI Program

Executive Order 12364 of May 24, 1982 - President Reagan expands eligibility to include degrees beyond Public Administration

Executive Order 13318 of November 21, 2003 -President George W. Bush reconstitutes the Program as the Presidential Management Fellows (PMF) Program, Directs the addition of a Senior PMF component

Executive Order 13562 of December 27, 2010 -President Obam incorporates the PMF Program into the Pathways Programs and expands eligibility to recent graduates

2015 - The PMF Program becomes part of OPM's Federal Executive Institute within the Center for Leadership Development

- Enabled key infrastructure to design and develop the PMF Leadership Development Program with FEI Faculty and Curriculum
- Began PMF Redesign Effort, which so far has resulted in reducing PM application cycle time by over 68% as well as an increase in Finalist placement rates

Continued Focus on Leadership Development

The PMF Program will complete delivery of our first full 2-year cycle of the PMF Leadership Development Program in 2019, in partnership with our sponsor organization, the Federal Executive Institute.

Recruiting Future Leaders of 21st Century Government

Continue to work with agencies, academia, and thought leaders to recruit the best into Federal service, especially in high demand technical areas such as cybersecurity



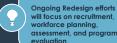
FEI

Enhance Alumni Support and Networks

Continue to Streamline Systems and Processes to Enable Key Investments to Enhance the Program



CONTINUE PMF REDESIGN



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