President Management Fellows (PMF)
Leadership Development Program (LDP)
Journey Model

Foundational Competencies:

- Adaptable
- Critical Thinking
- Interpersonal Skills
- Decision Making
- Flexibility
- Financial Management
- Technology Management
- Partnering
- Political Savvy
- Problem Solving
- Team Building
- Decisiveness
- Flexibility
- Partnering
- Political Savvy
- Problem Solving
- Team Building

Vision
Strategic Thinking
Agency Identified Competencies

Leading Teams
Managing Projects
Leading Change
Leading Self and Leading Others

Accountability

Year 1

Year 2

Pre-Qualifying Competencies

OPM Competencies
Agency Competencies

Updated: 08/02/2019