The following identifies some of the criteria presented to applicants during the annual PMF application process and available to participating Federal agencies when searching Finalists in the PMF TMS (Talent Management System). Applicants choose from the following: (1) a list of degrees (graduate, undergraduate, or other), (2) a list of additional skills, and (3) a list of languages. These lists are subject to change.

© LIST OF DEGREES: This list is not all-inclusive and some are grouped. Applicants are asked to select the discipline that best matches their program of study for their advanced degree, undergraduate degree, and any other degrees. New or revised degrees appear in bold italics as of the date showing in the footer.

1. Accounting/Finance/Budget 36. Conflict Analysis/Resolution
2. Acquisitions/Contracts/Grants 37. Contracting/Procurement
3. Administration/Management 38. Criminal Justice
Process 39. Culinary Science
4. Aeronautical/Astronautical 40. Cybersecurity-Related
Engineering 41. Data Science/Analytics
5. Aeronautics/Astronautics 42. Defense/Terrorism
6. Aerospace Engineering 43. Diplomacy
7. Agricultural Science 44. Earth and Planetary Science
9. Anthropology 46. Economics
10. Architecture 47. Education
Management 49. Emergency Management
13. Area Studies (Asian) 51. Engineering (Other)
14. Area Studies (European) 52. Environmental Engineering
15. Area Studies (Latin American) 53. Environmental Policy/Studies
16. Area Studies (Middle Eastern) 54. Environmental Sciences/
17. Area Studies (Other; as specified in resume) Natural Resources
18. Area Studies (Russian) 55. Epidemiology
19. Astronomy/Space Science 56. Film and TV Production
20. Astrophysics 57. Fine Arts
22. Biohazardous Threats/ 59. Forestry
Emerging Diseases 60. Gender Studies
23. Biology/Biological Sciences 61. Geography
24. Biomedical Engineering 62. Geology/Geological
25. Biostatistics Engineering
Administration 64. Geospatial Analysis/
27. Chemical Engineering Geographic Information Systems
28. Chemistry 65. Global Affairs
29. Civil Engineering 66. Government
30. Climate and Society 67. Health Administration
31. Communications 68. Health Insurance/Insurance
32. Community/Regional and Risk Management Planning/Development
33. Comparative Politics 69. Health Sciences
34. Computer Engineering 70. Historic Preservation
35. Computer Science 71. History/Archeology
72. Horticulture
73. Hospitality Management
74. Human Resources
75. Human Rights
76. Human/Labor Relations
77. Humanities
78. Hydrology
79. Individual/Group/
Organizational Theory and
Dynamics
80. Industrial Engineering
81. Information Systems
Management
82. International Development/
Studies
83. Journalism
84. Justice Administration
85. Languages/Linguistics
86. Law (JD or other law degree)
87. Liberal Arts
88. Library Sciences
89. Marketing
90. Materials/Structural
Engineering
91. Mathematics
92. Mechanical Engineering
93. Medicine
94. Meteorology
95. Microbiology
96. Museum Studies
97. Music
98. Nanotechnology
99. Neurosciences
100. Non-Profit Management/
Organizations
101. Nuclear Engineering
102. Nursing
103. Nutrition/Nutritional Biology
104. Oceanography
105. Other Subject Areas (as specified in resume)
106. Parks/Recreation/Tourism
107. Petroleum Engineering
108. Pharmacology/Pharmacy
109. Philosophy/Ethics
110. Physics
111. Policy Analysis
112. Political Science
113. Population Biology
114. Project Management
115. Psychology
116. Public Administration/Management
117. Public Affairs
118. Public Health
119. Public Policy
120. Real Estate/Building Management
121. Religion
122. Research Psychology
123. Resource Economics
124. Science and Technology Policy
125. Security/Intelligence Studies
126. Social Studies
127. Social Work
128. Sociology
129. Statistics
130. Structural Engineering
131. Supply Chain Management
132. Systems Engineering
133. Telecommunications
134. Toxicology
135. Urban/Regional Administration/Management
136. Veterinary Medicine
137. Writing/Editor

© LIST OF ADDITIONAL SKILLS: Applicants are asked to optionally select from the list below to identify additional skills, competencies, and attributes that are applicable and supported in their resume. New or revised entries appear in bold italics as of the date showing in the footer.

1. Acquisitions
2. Analytical Skills
3. Biomedical Science
4. Budget Analysis
5. Capital Asset Management
6. Collaboration Skills
7. Communications
8. Contracting/Procurement
9. Critical Thinking
10. Current Security Clearance
11. Data Analytics
12. Engineering
13. Financial Analysis
14. Financial Management
15. Foreign Policy
16. General Accounting Practices
17. Health Information Technology
18. Health Policy
19. Healthcare/Medical
20. Human-Centered Design
21. Human Resources Management
22. Information Systems Security
23. Information Technology
24. Law Enforcement
25. Leadership and Management
26. Logistics
27. Mathematics
28. Operations Research/Analysis
29. Performance Management
30. Policy Analysis
31. Problem Solving
32. Process Improvement
33. Program Analysis
34. Program Evaluation
35. Program Management
36. Project Management
37. Public Administration
38. Science
39. Social Policy
40. Social Work
41. Strategic Planning
42. Systems Architecture/Redesign
43. Trade
44. Website Development
45. Workforce Planning/Analysis

© LIST OF LANGUAGES: Applicants are asked to optionally select those languages that are applicable (e.g., speak, write, and/or read) and supported in their resume.

1. American Sign
2. Arabic
3. Chinese
4. Dutch
5. French
6. German
7. Hebrew
8. Hindi
9. Indonesian
10. Italian
11. Japanese
12. Korean
13. Persian
14. Polish
15. Portuguese
16. Romanian
17. Russian
18. Spanish
19. Thai
20. Vietnamese
21. Other