PMF PRESIDENTIAL MANAGEMENT FELLOWS PROGRAM — U.S. OFFICE OF PERSONNEL MANAGEMENT	APPLICATION CRITERIA

The following identifies some of the criteria presented to applicants during the annual PMF application process and available to participating Federal agencies when searching Finalists in the PMF TMS (Talent Management System). Applicants choose from the following: (1) a list of degrees (graduate, undergraduate, or other), (2) a list of additional skills, and (3) a list of languages. These lists are subject to change.

① **LIST OF DEGREES:** This list is not all-inclusive and some are grouped. Applicants are asked to select the discipline that *best matches* their program of study for their advanced degree, undergraduate degree, and any other degrees. New or revised degrees appear in **bold italics** as of the date showing in the footer.

1. Accounting/Finance/Budget
2. Acquisitions/Contracts/Grants
3. Administration/Management Process
4. Aeronautical/Astronautical Engineering
5. Aeronautics/Astronautics
6. Aerospace Engineering
7. Agricultural Science
8. Animal Sciences
9. Anthropology
10. Architecture
11. Archives/Records Management
12. Area Studies (African)
13. Area Studies (Asian)
14. Area Studies (European)
15. Area Studies (Latin American)
16. Area Studies (Middle Eastern)
17. Area Studies (Other; as specified in resume)
18. Area Studies (Russian)
19. Astronomy/Space Science
20. Astrophysics
21. Behavioral Science
22. Biohazardous Threats/ Emerging Diseases
23. Biology/Biological Sciences
24. Biomedical Engineering
25. Biostatistics
26. Business Management/ Administration
27. Chemical Engineering
28. Chemistry
29. Civil Engineering
30. Climate and Society
31. Communications
32. Community/Regional Planning/ Development
33. Comparative Politics
34. Computer Engineering
35. Computer Science
36. Conflict Analysis/Resolution
37. Contracting/Procurement
38. Criminal Justice
39. Culinary Science
40. Cybersecurity-Related
41. Defense/Terrorism
42. Diplomacy
43. Earth and Planetary Science
44. Ecology
45. Economics
46. Education
47. Electrical/Electronics Engineering
48. Emergency Management
49. Energy/Earth Resources
50. Engineering (Other)
51. Environmental Engineering
52. Environmental Policy/Studies
53. Environmental Sciences/ Natural Resources
54. Epidemiology
55. Film and TV Production
56. Fine Arts
57. Food Science
58. Forestry
59. ***Gender Studies***
60. Geography
61. Geology/Geological Engineering
62. Geophysics
63. Geospatial Analysis/ Geographic Information Systems
64. Global Affairs
65. Government
66. Health Administration
67. Health Insurance/Insurance and Risk Management
68. Historic Preservation
69. History
70. Horticulture
71. Hospitality Management
72. Human Resources Development/Policy
73. Human Rights
74. Human/Labor Relations
75. Humanities
76. Hydrology
77. Individual/Group/ Organizational Theory and Dynamics
78. Industrial Engineering
79. Information Systems Management
80. ***International ~~Disciplines~~ Development/Studies***
81. Journalism
82. Justice Administration
83. Languages
84. Law (JD or other law degree)
85. Liberal Arts
86. Library Sciences
87. Marketing
88. Materials/Structural Engineering
89. Mathematics
90. Mechanical Engineering
91. Medicine
92. Meteorology
93. Microbiology
94. Museum Studies
95. Music
96. Nanotechnology
97. Neurosciences
98. Non-Profit Management/ Organizations
99. Nuclear Engineering
100. Nursing
101. Nutrition/Nutritional Biology
102. Oceanography
103. Other Subject Areas (as specified in resume)
104. ***Parks/Recreation/Tourism***
105. Petroleum Engineering

106. Pharmacology/*Pharmacy*
107. Philosophy
108. Physics
109. Policy Analysis
110. Political Science
111. Population Biology
112. Project Management
113. Psychology
114. Public Administration
115. Public Affairs
116. Public Health
117. Public Policy
118. Real Estate
119. Religion
120. Research Psychology
121. Resource Economics
122. *Science and Technology Policy*
123. *Security/Intelligence Studies*
124. Social Work
125. Sociology
126. Statistics
127. Structural Engineering
128. Supply Chain Management
129. Systems Engineering
130. Telecommunications
131. Toxicology
132. Urban/Regional Administration/Management
133. Veterinary Medicine
134. Writing/Editor

② **LIST OF ADDITIONAL SKILLS:** Applicants are asked to optionally select from the list below to identify additional skills, competencies, and attributes that are applicable and supported in their resume. New or revised entries appear in **bold italics** as of the date showing in the footer.

1. Acquisitions
2. Analytical Skills
3. Biomedical Science
4. Budget Analysis
5. Capital Asset Management
6. Collaboration Skills
7. Communications
8. Contracting/Procurement
9. Critical Thinking
10. Current Security Clearance
11. Data Analytics
12. Engineering
13. Financial Analysis
14. Financial Management
15. Foreign Policy
16. General Accounting Practices
17. Health Information Technology
18. Health Policy
19. Healthcare/Medical
20. *Human-Centered Design*
21. Human Resources Management
22. Information Systems Security
23. Information Technology
24. Law Enforcement
25. Leadership and Management
26. Logistics
27. Mathematics
28. Operations Research/Analysis
29. Performance Management
30. Policy Analysis
31. Problem Solving
32. Process Improvement
33. Program Analysis
34. Program Evaluation
35. Program Management
36. Project Management
37. Public Administration
38. Science
39. Social Policy
40. Social Work
41. Strategic Planning
42. Systems Architecture/Redesign
43. Trade
44. Website Development
45. Workforce Planning/Analysis

③ **LIST OF LANGUAGES:** Applicants are asked to optionally select those languages that are applicable (e.g., speak, write, and/or read) and supported in their resume.

1. American Sign
2. Arabic
3. Chinese
4. Dutch
5. French
6. German
7. Hebrew
8. Hindi
9. Indonesian
10. Italian
11. Japanese
12. Korean
13. Persian
14. Polish
15. Portuguese
16. Romanian
17. Russian
18. Spanish
19. Thai
20. Vietnamese
21. Other