

The following identifies some of the criteria presented to applicants during the annual PMF application process and available to participating Federal agencies when searching Finalists in the PMF TMS (Talent Management System). This list is subject to change.

There are three lists below on what criteria applicants choose from when applying to the PMF Program: (1) a list of programs of study/degrees/disciplines (graduate or undergraduate), (2) a list of additional skills/competencies/attributes, and (3) a list of languages.

LIST OF PROGRAMS OF STUDY/DEGREES/DISCIPLINES: This list is not all-inclusive. Applicants are asked to select the discipline that best matches their program of study for their qualifying advanced degree and any other degrees. Effective with the 2020 PMF application, applicants will be asked to separately identify their undergraduate degree from this same list. Some disciplines are grouped.

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| 1. Accounting/Finance/Budget | 30. Conflict Analysis/Resolution | 59. Health Insurance/Insurance and Risk Management |
| 2. Acquisitions/Contracts/Grants | 31. Contracting/Procurement | 60. Historic Preservation |
| 3. Administration/Management Process | 32. Criminal Justice | 61. History |
| 4. Aeronautical/Astronautical Engineering | 33. Culinary Science | 62. Horticulture |
| 5. Aeronautics/Astronautics | 34. Cyber Security/Information Security | 63. Hospitality Management |
| 6. Aerospace Engineering | 35. Defense/Terrorism | 64. Human Resources Development/Policy |
| 7. Agricultural Science | 36. Diplomacy | 65. Human Rights |
| 8. Animal Sciences | 37. Earth & Planetary Science | 66. Human/Labor Relations |
| 9. Anthropology | 38. Ecology | 67. Humanities |
| 10. Architecture | 39. Economics | 68. Hydrology |
| 11. Archives/Records Management | 40. Education | 69. Individual/Group/Organizational Theory and Dynamics |
| 12. Area Studies -- ex. Strategic, Judicial | 41. Electrical/Electronics Engineering | 70. Industrial Engineering |
| 13. Astronomy/Space Science | 42. Emergency Management | 71. Information Systems Management |
| 14. Astrophysics | 43. Energy/Earth Resources | 72. International Disciplines |
| 15. Behavioral Science | 44. Engineering -- OTHER | 73. Journalism |
| 16. Biohazardous Threats/ Emerging Diseases | 45. Environmental Engineering | 74. Justice Administration |
| 17. Biology/Biological Sciences | 46. Environmental Policy/Studies | 75. Languages |
| 18. Biomedical Engineering | 47. Environmental Sciences/ Natural Resources | 76. Law (JD or other law degree) |
| 19. Biostatistics | 48. Epidemiology | 77. Liberal Arts |
| 20. Business Management/ Administration | 49. Film and TV Production | 78. Library Sciences |
| 21. Chemical Engineering | 50. Fine Arts | 79. Marketing |
| 22. Chemistry | 51. Food Science | 80. Materials/Structural Engineering |
| 23. Civil Engineering | 52. Forestry | 81. Mathematics |
| 24. Climate and Society | 53. Geography | 82. Mechanical Engineering |
| 25. Communications | 54. Geology/Geological Engineering | 83. Medicine |
| 26. Community/Regional Planning/ Development | 55. Geophysics | 84. Meteorology |
| 27. Comparative Politics | 56. Geospatial Analysis/ Geographic Information Systems | 85. Microbiology |
| 28. Computer Engineering | 57. Government | 86. Museum Studies |
| 29. Computer Science | 58. Health Administration | 87. Music |
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| 89. Neurosciences | 100. Policy Analysis | 112. Sociology |
| 90. Non-Profit Mgmt/Organizations | 101. Political Science | 113. Statistics |
| 91. Nuclear Engineering | 102. Population Biology | 114. Structural Engineering |
| 92. Nursing | 103. Psychology | 115. Supply Chain Mgmt |
| 93. Nutrition/Nutritional Biology | 104. Public Administration | 116. Systems Engineering |
| 94. Oceanography | 105. Public Affairs | 117. Telecommunications |
| 95. Other Subject Areas (as specified in resume) | 106. Public Health | 118. Toxicology |
| 96. Petroleum Engineering | 107. Real Estate | 119. Urban/Regional Admin/Management |
| 97. Pharmacology | 108. Religion | 120. Veterinary Medicine |
| 98. Philosophy | 109. Research Psychology | 121. Writing/Editor |
| 99. Physics | 110. Resource Economics | |
| | 111. Social Work | |

LIST OF ADDITIONAL SKILLS\COMPETENCIES\ATTRIBUTES: Applicants are asked to select those that are applicable and defensible in their resume.

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| 1. Acquisitions | 24. Law Enforcement |
| 2. Analytical Skills | 25. Leadership & Management |
| 3. Biomedical Science | 26. Logistics |
| 4. Budget Analysis | 27. Mathematics |
| 5. Capital Asset Management | 28. Operations Research/Analysis |
| 6. Claiming Indian Preference | 29. Performance Management |
| 7. Collaboration Skills | 30. Policy Analysis |
| 8. Communications | 31. Problem Solving |
| 9. Contracting/Procurement | 32. Process Improvement |
| 10. Critical Thinking | 33. Program Analysis |
| 11. Current Security Clearance | 34. Program Evaluation |
| 12. Data Analytics | 35. Program Management |
| 13. Engineering | 36. Project Management |
| 14. Financial Analysis | 37. Public Administration |
| 15. Financial Management | 38. Science |
| 16. Foreign Policy | 39. Social Policy |
| 17. General Accounting Practices | 40. Social Work |
| 18. Health Information Technology | 41. Strategic Planning |
| 19. Health Policy | 42. Systems Architecture/Redesign |
| 20. Healthcare/Medical | 43. Trade |
| 21. Human Resources Management | 44. Website Development |
| 22. Information Systems Security | 45. Workforce Planning/Analysis |
| 23. Information Technology | |

LIST OF LANGUAGES: Applicants are asked to select those languages that are applicable and defensible in their resume.

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| 1. American Sign | 12. Korean |
| 2. Arabic | 13. Persian |
| 3. Chinese | 14. Polish |
| 4. Dutch | 15. Portuguese |
| 5. French | 16. Romanian |
| 6. German | 17. Russian |
| 7. Hebrew | 18. Spanish |
| 8. Hindi | 19. Thai |
| 9. Indonesian | 20. Vietnamese |
| 10. Italian | 21. Other |
| 11. Japanese | |