

PMF Class of 2024 Finalist Info Session

Welcome! Congratulations on your selection as a Finalist for the PMF Class of 2024!

- Sessions are **not** recorded or posted afterwards.
- **The slide deck is posted under the “[Become a PMF/Resources](#)” section of the PMF website.** The same slides and content will be covered at all scheduled sessions.
- **Many of your questions will be answered through the presentation. Any other questions will only be fielded at the end of the presentation.**
- Questions that we did not have time to answer may be directed to pmfapplication@opm.gov. For sensitive or individual-specific questions, please send us an email.
- **If you have technical issues during the presentation, please send an email to pmfapplication@opm.gov.**
- As a reminder, review the “Become a PMF/Find a Job” section, the “Become a PMF/FAQs” section, and the “Search” on the PMF website at www.pmf.gov.



PMF PRESIDENTIAL
MANAGEMENT
FELLOWS PROGRAM
U.S. OFFICE OF PERSONNEL MANAGEMENT

Presidential Management Fellows (PMF) Program

*PMF Class of 2024 Finalists
Information Session*

Congratulations!

THE WHITE HOUSE
WASHINGTON

July 11, 1979

TO THE 1979 PRESIDENTIAL MANAGEMENT INTERNS

Congratulations on your selection as a Presidential Management Intern. At no time in history has the public placed greater demands on those of us who are held accountable for managing the Federal government. My Administration has taken great strides to meet these demands through civil service reforms and government reorganization. The Presidential Management Intern Program is a significant part of these efforts to revitalize the government and to improve its management; your service is, therefore, a great personal satisfaction.

During your two-year internship, you will be challenged to recognize and respond to changes of time, circumstance and public need. You will be challenged to serve with competence, sensitivity and dedication. Your successes will contribute not only to your own gratification but also to the betterment of our government and our nation.

As a Presidential Management Intern, I hope you will take full advantage of this unique opportunity; I know that my confidence in you is well placed.



Agenda

- Welcome and Introductions
- Class of 2024 Statistics
- Program Overview and Requirements
- Program Updates
- Appointment Process
- Negotiating with Agencies
- Explore Screen
- Resources
- Statistics
- Common Questions
- Q&A

Welcome and Introductions

PMF Program Office (PMFPO) Team*:

- Susan Toman-Jones, Director
- Rob Timmins, Deputy Director
- Joseph Livingston, Training & Development Lead
- Marilyn Wiley, Agency Liaison Lead
- Cynthia Gloster, Events Management
- Christina Frye, Agency & Financial Liaison
- Angie Matthews, Detailee
- Toni Hartley, Detailee

* To see staff photos and bios, visit:
<https://www.pmf.gov/about-us/meet-the-team/>

Statistics

Class of 2024

- 7,193 Applicants
- 825 Finalists
 - Selected on February 8, 2024
 - Appointment Eligibility Deadline of February 8, 2025
- Representing 102 Unique Degrees/Disciplines
- Covering 264 Academic Institutions Worldwide
- 14% of Finalists are Veterans

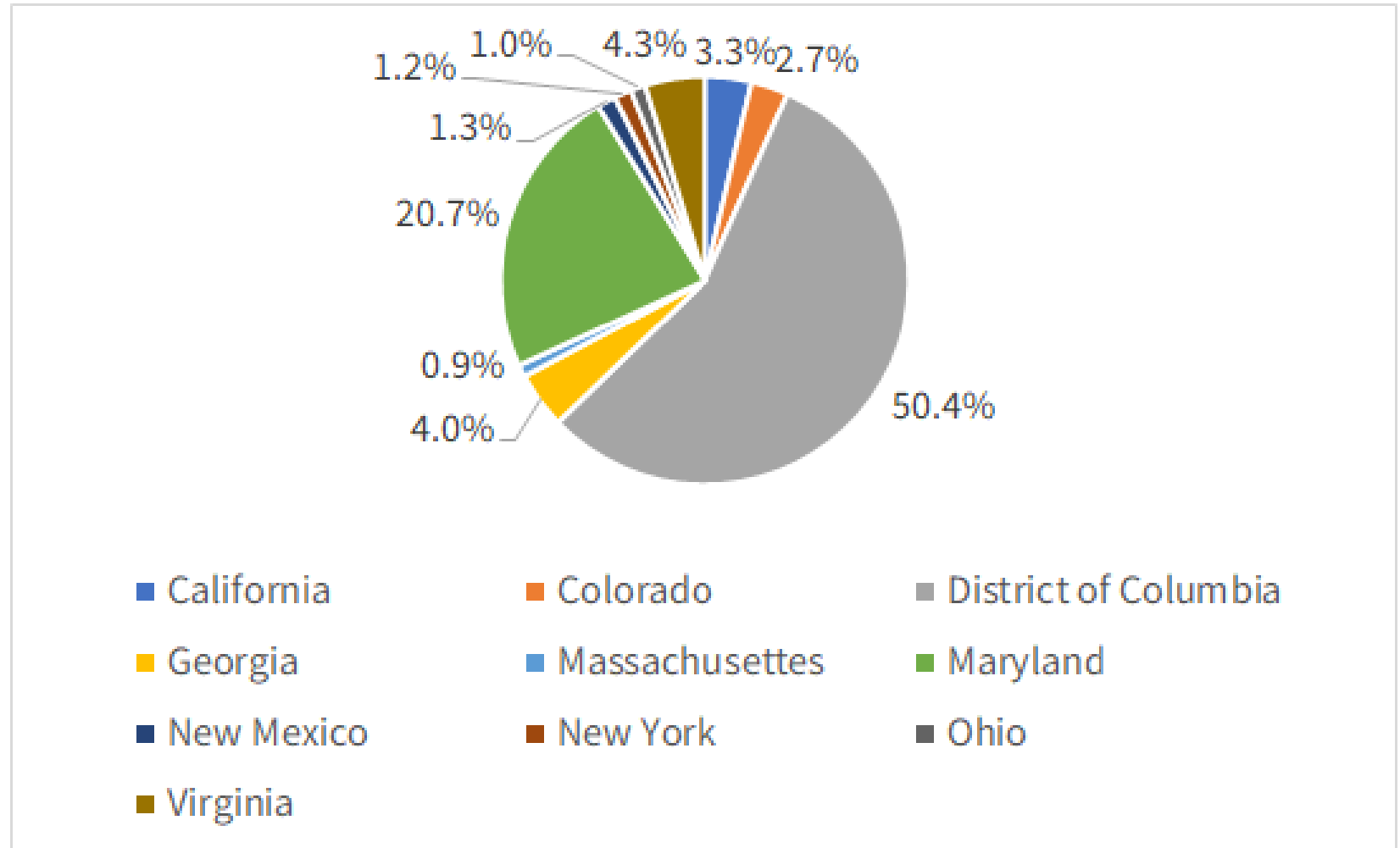
Statistics (cont.)

- **Top Agencies for...**
 - **Active PMFs:** HHS, Agriculture, State, Commerce, and Interior
 - **PMF Alumni:** HHS, State, USAID, and Agriculture
- **Location:** Of the 2022 and 2023 Fellows, **71.3% of PMFs were placed in the DMV** (District of Columbia, Maryland, and Virginia)
 - NOTE: This was based on the official “Initial Duty Station,” some Fellows onboarded virtually and continue to work remotely
- **Timing:** **79.6%** of 2022 and 2023 Fellows were **appointed between June and September**
- **Appointment Rate:** For the past 10 years, the appointment rate has ranged between **55% to 60%**
- **Conversion:** On average, **99.3% of Fellows seeking conversion were converted** to a permanent or term position after their two-year fellowship

Statistics (cont.)

PMFs Appointment Opportunities by State (2023)

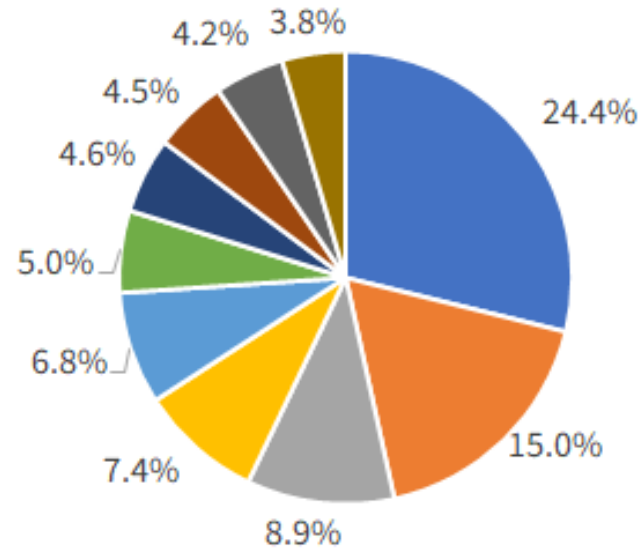
- Top 10 PMF Appointment Opportunity Locations (by State) offered in 2023
- Some opportunities may include the option to work remotely



Statistics (cont.)

Where PMFs are Hired by Agency

Top 10 Agencies Appointing Class of 2022 and 2023 Fellows



- Department of Health and Human Services
- Department of State
- Department of the Interior
- Department of Housing and Urban Development
- Veterans Affairs
- Department of Agriculture
- Department of Commerce
- Department of Justice
- Department of Defense
- Department of Labor

Program Overview and Requirements

- Program Overview:
 - Pipeline for Future Leaders in Federal Government
 - Two-year fellowship at a Federal agency, full-time with full salary and benefits, training and development, with potential conversion to a permanent position at the conclusion
 - Initial appointment at the GS-9/11/12 (or equivalent)
 - Potential initial salary range (DC Metro Area for 2024): \$68,405 - \$128,956
 - Promotion potential to the GS-13
- Program Requirements:
 - A minimum of 160 hours (80 hours each year) of formal, interactive training
 - At least one 4 to 6-month developmental assignment in a different office or agency
 - Assignment of a mentor
 - Completion of an Individual Development Plan
 - An annual performance plan

Program Updates

- As a result of the 2024 application cycle, **we have added or modified the following degrees to our database**, which may have been associated to some Finalists:
 - **New Degrees:** Area Studies (Americas), Artificial Intelligence, Kinesiology/Exercise Science, and Literature
 - **Revised Degrees:** Public/*Global* Health/*Policy*, Religion/*Theology*, and *Aviation*/Transportation
- For a full list of degrees, skills, and languages used during the application process, please see the “[Application Criteria](#)” document posted under “Become a PMF/ Resources” on the PMF website.

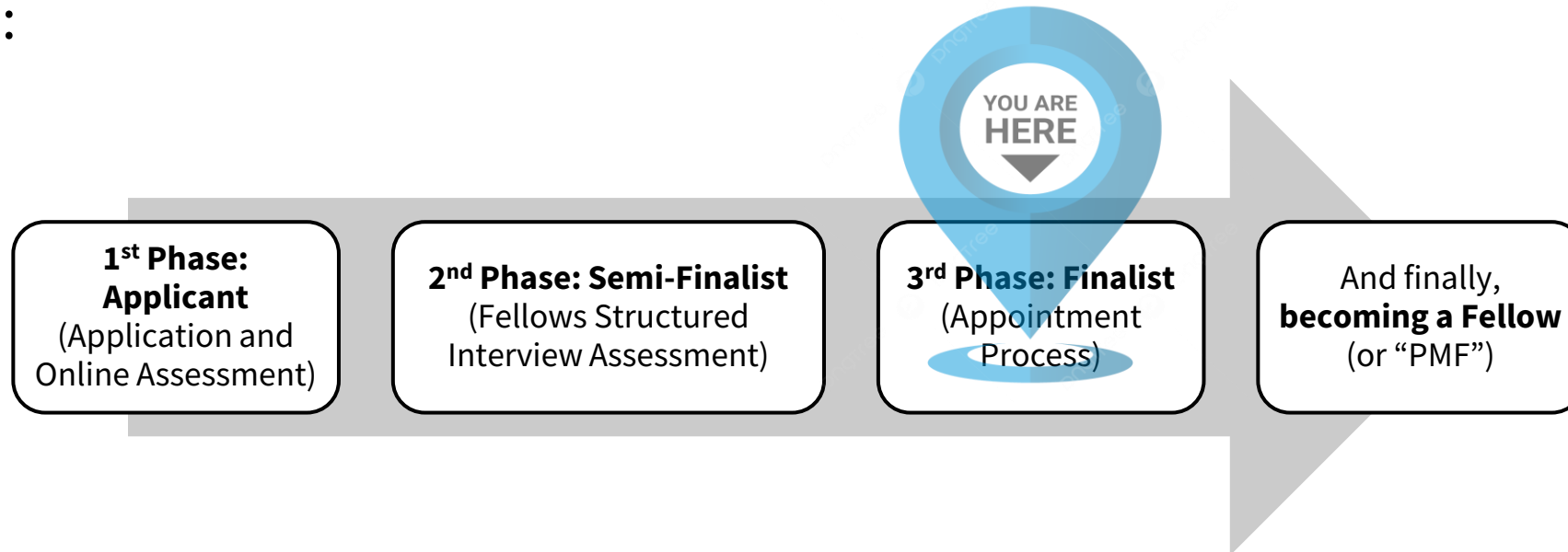
Program Updates (cont.)

Degree Documentation

- Any Finalist whose advanced degree is associated to a **non-U.S. academic institution will be required to utilize a credential evaluation service to deem their degree/school equivalent to U.S. standards.**
 - Such Finalists will be informed separately and are required to submit documentation within 45 days of the request (for recent graduates) and 45 days upon advanced degree completion (for current graduates).
 - Incomplete credentials or failure to submit by the deadline will result in forfeiture of the Finalist's appointment eligibility status.
- Any Finalist who is a **current graduate must upload an updated advanced degree transcript** to their user account upon completing their advanced degree requirements to retain their appointment eligibility.

Appointment Process

- **Explore** what is out there and “cast a wide net”
- **Apply early** (the Federal hiring process can take some time, especially in completing background investigations)
- **Connect** with the PMF community
- Becoming a Fellow is less like a marathon and more like a **triathlon** (with three phases):



Appointment Process (cont.)

- PMF Appointment Opportunities = PMF Jobs
- Contacting Agencies
- Networking between Finalists/Fellows
- Interviews
- Tentative Appointment Offers
- Background Investigation & Security Clearance
- Onboarding
- Status Change
- OPM Form 1306, PMF Appointment Intake Form

Appointment Process (cont.)

- Recruitment Incentives
- PMF Website
 - “Become a PMF” Section
 - “Current PMFs” Section
- Withdrawals
- Appointment Eligibility Extensions
- PMF Participant Handbook
- Participant Agreement

For more information on the appointment process, review the “Become a PMF/Find a Job” section on the PMF website at www.pmf.gov

Appointment Process (cont.)

[Agency Login]

Welcome

Welcome to the PMF Program's Talent Management System (PMF TMS). The PMF TMS consists of two parts: (1) the Apply Site, which is used by Applicants, Semi-Finalists, current Finalists, current Fellows, and Alumni; and (2) the Portal Site, which is used by the PMF Program Office and registered Federal agency users. This Apply Site is initially used by individuals interested in applying to the PMF Program. Upon login, you will be sent a security code for Two-Factor Authentication and you acknowledge and agree to the "Full Terms and Conditions of Use" per the statement appearing at the bottom of this screen.

Applicants:

The PMF application is conducted annually. To learn more about eligibility and how to apply, please review the "Become a PMF" section by clicking the **Become a PMF** link on the top menu bar above.

Individuals interested in applying may register for an applicant user account ONCE the annual PMF application opens. Current applicants can log into their applicant user account below to check their application status.

Existing Applicants, Finalists, Fellows, or Alumni:

If you are a current user please log in below. The Password is case-sensitive.

Email Address:

Password:

Log In

If you have forgotten your password, click the following button: **Forgot Password**

CURRENT FINALISTS AND LIST OF AGENCY PMF COORDINATORS

Click the **Finalists** button below to view a list of current Finalists and those appointed as Fellows.

Finalists

Click the **Coordinators** button below to view the current list of all Agency PMF Coordinators, which also reflects current participating Federal Agencies.

Coordinators

Screenshot: how to search for appointment opportunities via the *Apply Site* at <https://apply.pmf.gov>, part of the PMF Talent Management System (PMF TMS)

Appointment Process (cont.)

User Dashboard

Welcome, Finalist!

Welcome to the User Dashboard. Based on your user status, review the choices below and choose an appropriate action. Options will automatically change based on your user status. Available **Resources** can be found towards the bottom.

Shortly after the appointment eligibility deadline, which is 12 months from the date Finalists were announced, any remaining Finalists' applicant user accounts will be disabled. Those remaining Finalists whose appointment eligibility will or has expired and who meet eligibility requirements may re-apply during the next annual PMF application.

If you wish to log out, click the **Log Out** button in the upper right-hand corner of this screen. You will automatically be logged out after 30 minutes of inactivity.

To view/update your documents and personal information (e.g., name, mailing address, email address, phone numbers, resume, transcripts, and degrees/institutions), to view the status of your PMF application, or to withdraw from the PMF Program, click the following:	Manage Documents and Personal Info
To change settings (e.g., password, two-factor login, and permissions), click the following (or click the gear icon (⚙️) in the upper right-hand corner of this screen):	Manage Settings
To search for Appointment Opportunities (e.g., for Finalists seeking initial PMF appointments), click the following:	Appointment Opportunities
To view events (e.g., PMF Program Office sponsored training and developmental opportunities, PMF LDP, etc.); submit, update or withdraw a registration; or, view your event history, click the following:	Events
To view the appointment opportunities to which you have applied or to retract an application, click the following:	Manage Appointment Applications
To view a list of participating agencies, their agency profile pages, and any current opportunities, click the following.	Explore

Appointment Process (cont.)

Appointment Opportunities

Search Opportunities

Please review the “Become a PMF/Find a Job” webpage for additional information or click on **Become a PMF** on the top menu bar above and then click on “Find a Job.” In addition, there are a number of resources for Finalists posted under the User Dashboard (e.g., a Finalist Checklist, How to Read a PMF Appointment Opportunity, and Understanding Job Series and General Schedule (GS) Pay Scale).

You have two options to search for agencies and available appointment opportunities: (1) click on the **Explore** button below to be redirected to a list of participating agencies and view their profile page (including any current appointment opportunities), or (2) identify your criteria and click **Search** below. The drop-down options will only populate with active options. The search criteria include the following:

- **Agency/Sub-Agency:** Select the agency or sub-agency you are interested or leave default of “All”
- **Remote/Telework Option:** Select “Yes/No” to identify those opportunities where the position is remote or has a teleworking option, or leave default to “All”
- **Location:** Select the State, then City, where positions are presently available, or leave default to “All”
- **Job Series:** Select the Job Series you are interested or leave default to “All”
- **U.S. Citizenship Required:** Select “No” to identify those opportunities where the position does not require U.S. citizenship, or leave default to “All”
- **Date Posted:** Select an opening date associated to available opportunities or leave default to “All”
- **Keywords:** You may search for keywords that may appear in the “Position Title” and/or in the “Description of the Position” embedded in the appointment opportunity

If you have a specific question about an opportunity (including those that have closed), please contact the Agency Contact identified in the announcement or the Agency PMF Coordinator. A current list of Agency PMF Coordinators can be obtained by clicking on **Coordinators** on the top menu bar above.

To view a list of active Federal agencies and their profile page, click the **Explore** button below. The agency profile pages may include information about the agency (e.g., mission statement, agency highlights, announcements, etc.), agency resources (e.g., brochures, flyers, biographies, announcements, fact sheets, etc.), a list of current opportunities (if any), and the contact information for the Agency PMF Coordinator(s). Agencies update their profile pages frequently and you can sort the **Explore** screen to show those agencies with current appointment opportunities and/or have recently updated their profile page.

To cancel and return to the User Dashboard, click on the **Return to User Dashboard** button below. If you wish to log out, click on the **Log Out** button in the upper right-hand corner of the screen. You will automatically be logged out after 30 minutes of inactivity.

Appointment Process (cont.)

[Explore](#)

Agency/Sub-Agency: ▼

Remote/Telework Option: ▼

Location: ▼

Job Series: ▼

U.S. Citizenship Required: ▼

Date Posted: ▼

Keywords:



[Search](#)

[Return to User Dashboard](#)

Appointment Process (cont.)

Appointment Opportunities

Search Opportunities

Your search returned the following results below. The results appear in chronological order of the Closing Date of the announcement. For example, those opportunities about to close will appear at the top of the list. You may also sort the columns by clicking on the  icon within each column heading. To see opportunities that have been most recently updated, click on the  icon within the **Last Updated** column. Agencies may update the announcement for edits, number of positions or locations, deactivate or extend the closing date, etc.

Select the row to view the details of the opportunity you are interested in. You will have the option to (1) view a snapshot of the announcement in a separate browser window, or (2) use the Apply Now feature to apply directly to the announcement. Please direct any questions about the opportunity to the Agency Contact identified in the announcement or the Agency PMF Coordinator.

If you wish to conduct another search, click on the **Back to Search** button below. To be redirected to a list of participating agencies and view their profile page, click on the **Explore** button below. To cancel and return to the User Dashboard, click on the **Return to User Dashboard** button below. If you wish to log out, click on the **Log Out** button in the upper right-hand corner of the screen. You will automatically be logged out after 30 minutes of inactivity.

[Back to Search](#) [Explore](#) [Return to User Dashboard](#)

Showing 1 to 45 of 45 opportunities

Search:

Display opportunities

First Previous Next Last

Agency/Sub-Agency	Position Title, Grade, & Salary	Announcement Number	Number of Positions & Locations	Last Updated	Closing Date
Office of Personnel Management	TEST, GS-09, GS-11, \$1,000 - \$10,000	PMF-AO-2023-4987	1 in Washington, DC	4/19/2023	4/22/2024
Department of Homeland Security / Customs and Border Protection	Management & Program Analyst (Data Scientist) PMF, GS-11, \$72,750 - \$94,581	PMF-AO-2022-4981	1 in Washington, DC	12/10/2021	12/17/2021

Appointment Process (cont.)

Announcement Details

Apply Now

Last Updated: 12/2/2021 12:01:02 AM

Announcement Number	PMF-AO-2022-4917	Type of Opportunity	Appointment Opportunity
Position Title	Health Insurance Specialist	Agency/Sub-Agency	Department of Health and Human Services / Centers for Medicare & Medicaid Services
Opening Date	12/2/2021	Hosting Office (if applicable)	Centers for Medicare & Medicaid Services
Closing Date	12/13/2021	Website Address	https://www.cms.gov/
Number of Positions and Location(s)	2 in Baltimore, MD 21244 2 in Bethesda, MD 20810	Job Series for the Initial Position	0107 - Health Insurance Administration
Agency Contact	Name: CMS Presidential Management Email: PresidentManagementFellows@cms.hhs.gov	Background Investigation/Security Clearance Required	Public Trust
Recruitment Incentive	No	Travel Required	Occasionally
Pay Plan, Grade Level, and Salary Range	GS-09, GS-11 \$60,129 - \$94,581	Promotion Potential for the Initial Position	GS-12
Remote/Telework Option	Yes	Promotion Potential for the Target Position	GS-12
U.S. Citizenship Required	Yes	Job Series for the Target Position	0107 - Health Insurance Administration

EXAMPLE

Appointment Process (cont.)

Description of Organization
This is where the agency will describe the organization (e.g., agency/sub-agency/hosting office).
Description of Position
This is where the agency will describe the duties of the position, any information on recruitment incentives, is location negotiable, any travel, details about the background investigation, etc.
Qualifications for the Position
This is where the agency will describe the qualifications for the position. Agencies should be very specific and include any selective factors (see below).
Selective Factor(s) (NOTE: In addition to the qualifications identified, this position has one or more selective factors. A selective factor is a skill, knowledge, ability or other worker characteristic essential for satisfactory performance of the job. Finalists who do not meet the selective factor(s) will be rated as not qualified for this position.)
This is where the agency would identify any additional characteristics required, beyond the qualifications listed above.
Remote/Telework Option
This is where the agency will provide additional information (e.g., as determined by agency policy, salary may be adjusted based on the locality pay for the duty station, etc.
How to Apply Instructions (NOTE: In addition to any other instructions entered by the agency, Finalists must always apply via the Apply Now button and agencies must process applicants in the PMF TMS.)
This is where the agency informs the Finalist on how to express an interest in the position. The PMF Program Office has already adjudicated any claims for veterans' preference and any such documents can be viewed from the Finalists' documents in the PMF TMS by Agency PMF Coordinators and Agency HR Staff users. Therefore, it is not necessary to request such documents. If documents are requested, be sure to spell out what documents are requested and who to submit via email; typically, this would be the Agency Contact identified. Please see above instructions about the Apply Now features built into the PMF TMS.
NOTE: Contact the Agency Contact identified above for any questions. If you have specific agency questions, contact the Agency PMF Coordinator. Finalists are not guaranteed a PMF appointment. Fellows must complete program requirements for potential noncompetitive conversion to a term or permanent position at the end of their fellowship. This opportunity may be used to fill additional similar appointments. The closing time of this opportunity is 11:59pm (ET) if not otherwise posted or removed earlier.

Appointment Process (cont.)

“Apply Now”

Enables Finalists to apply to appointment opportunities directly on the Apply Site

- Update your transcripts
- Review the *How to Apply* instructions located in the announcement
- Upload a resume (should address qualifications related to the specific opportunity)
- Message for Consideration/Cover Letter
- Monitor applications under “Manage Appointment Applications”
- Review the “How to Use Apply Now and FAQs” resources

Appointment Process (cont.)

Resumes

- When applying for appointment opportunities, Finalists are required to submit a resume. Finalists are highly encouraged to tailor their resumes to the appointment opportunity, ensuring it speaks to the position's qualifications.
- Follow the agency's "How to Apply" instructions in the announcement
 - Some agencies prefer 1-2 pages; whereas other agencies will specify what they are looking for (e.g., a longer resume)
- Resumes can be in **any** format and **any** style, but limited to a 5MB file size
- Review USAJOBS' resume tips at <https://www.usajobs.gov/Help/faq/application/documents/resume/what-to-include/>
- Do not submit a cover letter unless the agency specifically requests it
- Do not include any photos on the resume.

Appointment Process (cont.)

Resumes

- Finalists can also upload a general updated resume (referred to as a default resume) via “Manage Documents and Personal Info”
- Agency users can view this resume when browsing Finalists, along with other documents (except Reasonable Accommodations documentation) found under “Manage Documents and Personal Info”
- Only Agency PMF Coordinators and Agency HR Staff can view any veterans’ preference documents.
- Allows agencies to browse Finalists and identify those who may be well-suited for upcoming appointment opportunities
- The original resume submitted as part of your initial application is retained for our records under “Manage Documents and Personal Info”

Appointment Process (cont.)

Demystifying Federal Government Terminology

- Excepted Service vs. Competitive Service
- Hiring Authorities (Schedule D vs. Schedule A vs. Noncompetitive Eligibility)
- Probationary Period
- Career Tenure
- General Schedule (GS)
- Position Description
- Promotion Potential, Career Path, and Full Promotion Level (FPL)
- Developmental Assignment vs. Rotation


Negotiating with Agencies

- Refer to “Understanding Job Series and the GS Pay Scale” and “How to Read a Job Announcement” posted under the “Become A PMF/Resources” webpage
- Confirm resume includes all relevant work/volunteer experience and amount of time spent on each; allows HR offices to potentially qualify you for higher salary grades
- Agencies may be able to submit a request to raise your initial salary above Step 1 of a GS grade (for example: GS-9, Step 3), this is called a Superior Qualifications request
 - Your resume must be able to support these types of requests; they are rare, and agencies may have policies where accommodating the request isn’t possible
 - Any questions of this nature are to be directed to the hiring agency, not the PMF Program Office
- Respond back to agencies timely. Some agencies provide a specific deadline to respond as there are other Finalists the agency may be interested in.

Negotiating with Agencies (cont.)

- Available Benefits and Policies: During the interview process ask questions about potential benefits, to understand what is available, and help you decide if you receive a tentative offer
 - Remote/Telework Options
 - Alternative Work Schedules
 - Federal Transit Subsidy
 - Health and Wellness Programs and Benefits
 - Agency specific policies on different aspects of the fellowship
 - Promotion Potential
 - Policies on Developmental Assignments and Rotations
- Each agency will have different policies and some benefits may not be available at that agency or geographic location
- Fellowship policies can differ between agencies

Explore Screen



...AGENCY PROFILES, OPPORTUNITIES, AND MORE.

To explore an agency's profile, you may (1) use the drop-down menu below and click the **View Profile** button, (2) search for the agency by selecting "Ctrl-F," or (3) scroll through the screen below.

An agency's profile may include agency information, an event hyperlink (when applicable), resources, testimonials, list of opportunities (if any), and the contact information for any Agency PMF Coordinator(s) associated to it. Opportunities may consist of appointment opportunities, which are PMF positions available to Finalists, and training opportunities, which may include events and information sessions for Finalists. To read about PMF Success Stories on our website, go to <https://www.pmf.gov/success-stories.aspx>.

The profile is based on the information entered by the Agency PMF Coordinator. Please contact the Agency PMF Coordinator directly for any questions.

Only those agencies that have an active Agency PMF Coordinator will be listed. A current list of Agency PMF Coordinators can be obtained by clicking on **Coordinators** on the top menu bar above. Please check back frequently for any updates.


To cancel and return to previous screen, click the **Return to User Dashboard** button below. If you wish to log out, click on the **Log Out** button in the upper right-hand corner of the screen. You will automatically be logged out after 30 minutes of inactivity.

Agency profiles that have been updated within the last 30 days will show "UPDATED" next to their name. You may filter the list of agencies to show only (1) agencies with current appointment opportunities, (2) profile pages that have been updated within the last 30 days, and/or (3) agencies with an active event, by using the checkboxes below.

- Only show agencies with current appointment opportunities.
- Only show agencies' profiles that have recently been updated.
- Only show agencies' profiles that have an active event.


Explore Screen (cont.)

Agency Information Updated: 02-12-2024



Department of Health and Human Services (HHS) / Centers for Disease Control and Prevention (CDC)
<https://www.cdc.gov/>

Agency Information:



WELCOME to the Centers for Disease Control and Prevention!

The program at the Centers for Disease Control and Prevention (CDC) are excited to hire 2024 PMF Finalists!

The PMF Program Office is thrilled to inform all Finalists of two webinars hosted by the U.S. Department of Health and Human Services' (HHS) Centers for Disease Control and Prevention (CDC). These webinars are to discuss CDC's many appointment opportunities for 2024 Finalists and provide you an opportunity to ask questions.

Presentations to 2024 PMF Finalist:

Date	Time	Meeting Link
Wednesday, February 21, 2024	12:00 – 1:00 pm (EST)	Join Zoom Meeting
Thursday, February 29, 2024	3:00 – 4:00 pm (EST)	Join Zoom Meeting

EXAMPLE

Resources

Virtual Agency Meet-and-Greets

- In collaboration with the PMF Program Office, we will be co-hosting **informational webinars with agencies** for Finalists to learn more about agency appointment opportunities. Finalists will be informed when scheduled.
- Most sessions to be held on **Wednesday and Friday afternoons**
- Once **the schedule** is available, it **will be posted to the “Resources” section on the Apply Site** and sent via email to all Finalists with instructions on how to join
- We encourage you to join for any of these sessions that are of interest, as this is one of the best ways to get acquainted with different Federal agencies and PMF appointment opportunities early on (including their Agency Profile Page)
- These sessions are typically **NOT recorded or rebroadcasted**; if you are unable to participate, we suggest you reach out to the Agency PMF Coordinator directly

Resources (cont.)

- “Become a PMF/Find a Job” Webpage
- How to Use Apply Now and FAQs for Finalists
- Finalist Checklist *
- PMF Fellowship Timeline *
- PMF Office Hours
- Understanding Job Series and GS Pay Scale, Reading a Job Announcement *
- Agency PMF Coordinators
 - For a full list, go here: <https://apply.pmf.gov/coordinators.aspx>
- Standard Forms 85/86 *
- OPM Form 1306 *
- Frequently Asked Questions (FAQs)

* Posted under “Become a PMF/Resources” on the PMF website

Resources (cont.)

Connecting with the Broader PMF Community

- Leveraging Informal Outlets (e.g., Social Media)
- Presidential Management Alumni Association (www.pmaa.us)
- Connecting with PMF Ambassadors (<https://www.pmf.gov/current-pmfs/pmf-ambassadors/>)

Common Questions

- Cover Letters and Resumes
- Previous/Current Background Investigations
- Current Federal Employee Finalists
- Job Opportunities on USAJOBS
- Number of Opportunities and Frequency
- Remote Work
- Finishing Degree Requirements by August 31st
- Program Extensions
- Agencies proactively reaching out to Finalists
- Advanced Degrees from non-U.S. Academic Institutions

Q&A



To ask a question, raise your hand. We will call upon you and enable your mic.

Most questions can be answered by reviewing the “Become a PMF” section on the PMF website at www.pmf.gov, including the FAQs section and using the “Search” box.

We will answer questions out loud for all to hear.

Please send any sensitive questions, or questions we were unable to address due to time, via email to pmfapplication@opm.gov.